



This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

On January 14, 2009, a worker driving a lift truck carrying an unsecured pallet was killed at Ford's Bramalea parts distribution centre. While the worker was driving the lift truck down a narrow aisle, the pallet struck a storage rack. The worker was crushed between the pallet and the vehicle. A Ministry of Labour investigation found that Ford's material movement policies and procedures were not adequate. *Ford Motor Company of Canada Limited pleaded guilty to two counts of failing to take all reasonable precautions in the circumstances to protect the safety of the workers.*

**Newmarket, Ont. - Bondfield Construction Company Limited and BMC Masonry (2032686 Ontario Limited)**, both of Concord, yesterday were fined \$75,000 and \$50,000 respectively for violations under the Occupational Health and Safety Act (OHSA) after a worker was injured.

On November 29, 2007, an electrician subcontracted by BMC received chest and pelvis injuries after being pinned under a wall that collapsed at a construction project at 90 Greenwood Rd., Stouffville. The electrician was walking next to the concrete block wall when a strong wind suddenly blew it over. A Ministry of Labour investigation found that a BMC employee had removed the wall's temporary bracing earlier that day.



**Burlington, Ont. - Ford Motor Company of Canada Limited** was fined \$850,000 for violations under the Occupational Health and Safety Act (OHSA) after two workers were killed in separate incidents.

On January 31, 2008, a worker was fatally injured at Ford's Oakville assembly plant after being crushed between two forklifts. The worker was standing beside a forklift when a co-worker reversed another forklift into the worker. A Ministry of Labour investigation found that the forklift operator did not keep a clear view of the vehicle's path of travel while reversing.

## bp Oil Spill... Deja Vu?



This report by Rachel Maddow, MSNBC - is very interesting. It is about 8 minutes long - worth watching to the end. Please note that we are not stating an opinion either way about drilling for oil or the consumption/use of oil. Our interest in this report is the lack of effective safety measures in the event of a disaster or leak. Regardless of your personal opinion on oil, we think you will find the report thought provoking and interesting.

<http://www.wimp.com/oilspills/>

**RAISING THE STANDARD CONSULTING INC.**

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## Changes to the Occupational Health & Safety Act concerning Workplace Violence & Harassment

The Ontario government has made changes to the Occupational Health & Safety Act, aimed at preventing workplace violence and harassment. This legislation comes into effect on **June 15<sup>th</sup>, 2010**.

Employers are obligated to comply prior to the deadline to become compliant with the new legislation. The legislation now requires:

- Assessing the risk of violence in their workplace
- Developing/revising employee policies on workplace violence & harassment
- Creating procedures to fulfill workplace violence/harassment policies including domestic violence
- Communicating the assessment results to the Joint Health & Safety Committee or safety representative
- Training your workers

*\* Failing to comply with the legislation may result in hefty fines and other penalties from the Minister of Labour.*

Let's put an end to

Workplace  
Violence  
for good.



## RTSC Bill 168 Toolkit

### Toolkit Includes:

- Implementation Manual
- Step by Step Flowchart
- Sample Risk Assessment Tool, Policies, Procedures, Forms
- Customizable Training Power Point Presentation
- 2hrs of Phone Support

Price: \$ 445.00



## WORKPLACE VIOLENCE training

Join us at one of our upcoming 1/2 day seminars:

Dates: **Wednesday, June 16, 23, 30**  
**Wednesday, July 7, 14, 21, 28**  
**Wednesday, August 4, 11, 18, 25**  
**Wednesday, September 1, 8, 15, 22, 29**

Time: **9:00<sub>am</sub> - 12:00<sub>pm</sub>**

Location: **Best Western** (30 Clark Boulevard, Brampton ON)

*\* 1/2 Day of training \$150.00 per person*

Upon completion, the participant will be able to:

- Increase awareness of workplace violence and harassment as well as the harmful impacts on organizations and their employees
- Help save time and money by integrating Bill 168 requirements into existing OHS policies, procedures and programs
- Provide practical, hands-on solutions and tools

### Who Should Attend?

- ✓ Human Resources or Health & Safety Managers
- ✓ Plant/Office/Store Managers
- ✓ Health & Safety Professionals
- ✓ Supervisors & Lead Hands
- ✓ JHSC Members

**WORK SAFE**

# The CANADIAN REGISTERED SAFETY PROFESSIONAL (CRSP) Preparation Course

We will be conducting a live webinar which will prepare participants for the Canadian Registered Safety Professional Exam.

The cost of the training (\$600.00 + HST) includes a 2-day live interactive training course as well as in-depth course manual.

Our next session will be:  
August 10 & 11, 2010

To register please contact RTS Consulting Inc.

## PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us.



### JHSC Certification Part 1 Training (2-day course)

\$350.00 +HST - 2 days  
July 6-7, Aug 3-4, Sept 14-15, Oct 5-6

### JHSC Certification Part 2 Training (length depends on industry)

#### Service Sector (office, hotels/restaurants, retail, etc.)

\$195.00 +HST - 1 day  
July 20, Aug 17, Sept 28, Oct 19

#### Healthcare, Warehouse/Distribution, Manufacturing

\$295.00 +HST - 2 days  
July 20-21, Aug 17-18, Sept 28-29, Oct 19-20

#### Construction (including 1 day fall Protection)

\$370.00 +HST - 3 days  
July 20-22, Aug 17-19, Sept 28-30, Oct 19-21

### CRSP Preparation Training Course (2-day course)

\$600.00 +HST - 2 days  
Aug 10-11

**Sign-Up Now >>**

Call us today to register! (905)840-1918

## WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization. Please visit our web-site to register.



### Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Powered Lifting Equipment, Automotive Lifts.

### Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

### Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

### Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

### Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

### Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

### Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

### Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

### Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

### Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

### WHMIS

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

### Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.



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