



This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

Construction SAFETY

RTS Consulting has over 17 years of experience in the construction health and safety field. We provide the following services for the construction industry:

- ✓ regular on-site inspections
- ✓ on-going safety & health supervision
- ✓ health & safety program development
- ✓ health & safety training

On a regular basis we provide:

- 1) Safety program development for:**
 - Hazard specific procedures
 - First aid provisions and emergency procedures
 - Incident notification, investigation & follow-up procedures
 - Inspections
 - Site safety requirements (material storage, personal protective equipment, equipment and machinery, public and occupant safety, personal conduct, etc.)
 - Discipline procedures
- 2) Training requirements:**
 - Identify worker training under the Act and Construction Reg., (WHMIS, first-aid/CPR) that needs to be carried out.
 - Identify certification, trade & JHSC certification and specific training (confined space, scaffold erection, cranes, forklift, fall protection) requirements.
- 3) On Site Activity:**
 - Review contractor & site supervisor's responsibilities. Ensure general health and safety rules are being implemented. Identify progressive discipline where required.
 - Conduct project health and safety tool box meetings. Verify subcontractors' representatives to the JHSC (meeting minutes, inspections, etc.).
 - Ensure proper documentation availability (Act and Regulations, Certificate of Clearance, MSDS, orders by the MOL, hoist/crane certificates, etc.)

RTS Consulting provides Construction Specific JHSC Certification Part 2 Training. This 3-day class includes a full day of Fall Protection and Fall Rescue training. The JHSC Part 2 modules include: Safety Attitudes, Chemical Hazards, Workplace Stress, Hand & Power Tool Safety, Heat Stress, Cold Stress, Construction Emergency Response, Pre-Work Inspection, and Ladder Safety, as well as Fall Protection.

MINISTRY OF LABOUR UPDATES

AGF Raymond Rebar Inc. Fined \$110,000 After Worker injured
March 30, 2011 3:00 PM

Ottawa, ON - AGF Raymond Rebar Inc., an Ottawa construction company, was fined \$110,000 yesterday for violations of the Occupational Health and Safety Act after a worker was injured.

On July 23, 2008, workers were at a tower construction project on Kent St. in Ottawa. They were preparing to hoist two structures made of reinforcing bar, or rebar, with a crane. The rebar structures were sitting one on top of the other. The workers attached the bottom rebar structure to the crane but did not secure the top structure. As the crane lifted both structures, the load shifted and the unsecured structure fell on a worker. The worker suffered multiple fractures and damage to internal organs.

AGF Raymond Rebar Inc. was found guilty of failing to ensure that the crane's rigging was arranged to prevent the top rebar structure from slipping or falling. The company was fined \$80,000 for this offense.

AGF Raymond Rebar Inc. was also found guilty of failing to provide information, instruction and supervision to a worker on preventing a hoisted object from slipping or falling. The company was fined \$30,000 for this offense.

Metro Ontario Inc. Fined \$350,000 After Young Worker Killed
March 9, 2011 2:15 PM

Brampton, ON - Metro Ontario Inc., a retail grocer, was fined \$350,000 yesterday for a violation of the Occupational Health and Safety Act that caused a young worker's death.

On August 7, 2009, at the company's store on Erin Mills Parkway in Mississauga, a young worker was helping the assistant store manager clear materials from the top of a cooler beside the meat department. The meat department was covered by a drop ceiling made up of acoustic tiles. The drop ceiling was accessible from the top of the cooler but it was not meant to be weight-bearing.

While removing materials from the top of the cooler, the assistant store manager indicated that a box needed to be removed from on top of the drop ceiling. The young worker stepped onto the drop ceiling to remove the box and fell through. The young worker suffered a fatal head injury.

A Ministry of Labour investigation found that there was no guardrail separating the drop ceiling from the area above the cooler.

Metro Ontario Inc. pleaded guilty to failing to ensure that a guardrail was in place to prevent workers from accessing the drop ceiling.

RAISING THE STANDARD CONSULTING INC.

P.O. Box 41514, 230 Sandalwood Pkwy, Brampton, ON L6Z 4R1

Tel (905)840-1918 | Fax (905)840-3135 rtsc@rtsconsulting.com ~ www.rtsconsulting.com

BILL 160

Bill 160 Gets First Reading

Apr 7, 2011 10:56 AM ET

Bill 160, which proposes significant changes to the **Occupational Health and Safety Act** and the **Workplace Safety and Insurance Act**, has received first reading in the Ontario Legislature. The Bill was introduced on March 3, 2011 in response to recommendations in a December 2010 report of an Expert Advisory Panel on Occupational Health and Safety set up by the provincial government.

The current Ontario Government has made reforming the OHSA a significant priority and a final version of Bill 160 will likely be passed prior to the provincial election in October, 2011.

http://www.ontla.on.ca/web/bills/bills_detail.do?locale=en&BillID=2463&detailPage=bills_detail_the_bill&Intranet

**Do you have between 6 and 19 employees?
If so, do you have a trained Health and Safety Representative?**

RTS Consulting offers a 1-day Health and Safety Representative Training Course for \$180 + HST per person.

The training consists of the following modules:

1. Introduction to the Occupational Health and Safety Act and the Internal Responsibility System
2. Management/Worker Roles and Responsibilities
3. Due Diligence
4. Workplace Inspections
5. Responding to Workplace Accidents
6. Hazard Awareness / Assessment
7. Roles of the Health and Safety Representative.

Book your training now to ensure compliance before the changes become law!

MOREchanges

Do you have 20 or more employees?

If so, do you have a Joint Health and Safety Committee? Have your worker and management's representatives been trained? RTS Consulting is a WSIB Approved Provider of JHSC Certification Training.

Our Basic Certification Program is two days, the cost is \$350 + HST per person and our classes always include all course materials.

Course content includes sessions in:

- ▶ IRS – Internal Responsibility System
- ▶ Health, Safety and the Law - How to understand the Occupational Health and Safety Act
- ▶ Joint Health and Safety Committees – What they are required to do
- ▶ Health and Safety Hazards – Recognition, Assessment and Control
- ▶ Learn how to conduct a Workplace Safety Inspection
- ▶ Air Monitoring in your Workplace
- ▶ Learn How to Conduct an Accident Investigation

Book your training now to ensure compliance before the changes become law!

CHANGESahead

In December 2010 the Ontario Ministry of Labour announced proposals for an overhaul of the OHS system. Ontario is taking action to improve the province's safety system and increase protection for workers.

Some of the proposed new reforms will cover:

- ▶ New compliance and awareness training requirements for all new employees, including workplace hazards, rights and responsibilities of workers and supervisors.
- ▶ New training requirements for all supervisors.
- ▶ Additional targeted inspections and enforcement of OHS laws against companies that employ 'vulnerable workers' such as new employees and young workers.
- ▶ Mandatory training and certification of Health and Safety Representatives and JHSC members along with proposal for an expanded role for JHSC's.

Don't wait until these new proposals come into effect to find out how these changes will affect you. Be proactive – prepare now!



SPRING/SUMMER SAFETY BLITZ

The MOL has recently posted its 2011 Safety Blitz schedule
 RTS Consulting can provide Basic Safety Orientation or WHMIS training on line for as little as \$15 per person. Call for details!

2011-2012 Provincial Blitzes Schedule

FOCUS	PROGRAM	DATE
New & Young Worker	Industrial & Health Care Sectors	May - August
Home Builders/Low rise Construction	Construction Sector	May
Tower Crane Suppliers	Industrial Sector/Specialized Professional Services	May

WHO IS AT RISK FOR WORKPLACE VIOLENCE?

Violence can happen in any workplace. However, people whose jobs involve any of the following factors are at increased risk of workplace violence:

- Contact with the public
- Exchange of money
- Delivery of passengers, goods, or services
- Having a mobile workplace (such as a vehicle)
- Working with unstable or volatile people
- Working alone or in small numbers
- Working late at night or during early morning hours
- Guarding valuable property or possessions
- Working in community-based settings (for example, home care)

HOW CAN YOU PREVENT VIOLENCE AT YOUR WORKPLACE?

Everyone in the workplace must be committed to, and involved in creating, a workplace violence prevention program: employers, workers, the joint health and safety committee, and unions.

Follow these five steps to prevent workplace violence:

1. Establish violence prevention policy and standards.
2. Conduct a risk assessment.
3. Control violence hazards through workplace design and work practices.
4. Educate and train your workers on how to prevent violence.
5. Regularly inspect your workplace and review your program to ensure standards are maintained.

One viable way to stem the tide of violence in your workplace is to initiate training within your company. The idea is to recognize and curtail potential violence before it takes place. Training can also assist managers in identifying trouble spots that may result in workplace violence. Training needs to take place among employees to help them understand a better way to manage their frustration within the workplace.

Did you know RTS Consulting can provide you with a Workplace Violence Toolkit for only \$445.00 + taxes. This Toolkit includes:

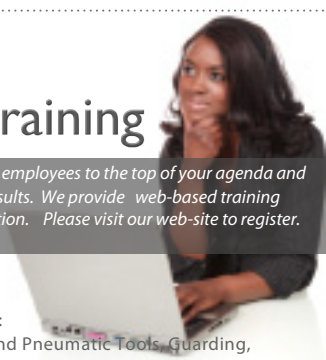
- Implementation Manual
- Step by Step Flowchart
- Sample Risk Assessment Tool, Policies, Procedures, Forms
- Customizable Training Power Point Presentation
- 2 Hours of Phone Support

Let's put an end to

**Workplace
Violence**
for good.

WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization. Please visit our web-site to register.



Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Power Lifting Equipment, Automotive Lifts.

Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

WHMIS

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.

PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us.

JHSC Certification Part 1 Training (2-day course)

\$350.00 +HST - 2 days
 May 3-4, June 7-8, 2011

JHSC Certification Part 2 Training (length depends on industry)

Service Sector (office, hotels/restaurants, retail, etc.)

\$195.00 +HST - 1 day
 May 17, June 21, 2011

Healthcare, Warehouse/Distribution, Manufacturing

\$295.00 +HST - 2 days
 May 17-18, June 21-22, 2011

Construction (including 1 day fall Protection)

\$370.00 +HST - 3 days
 May 17-19, June 21-23, 2011



Sign-up Now!