



This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

## EMERGENCY Preparedness in the Workplace

On average 40 hours a week are spent in the workplace. Since disasters can occur at any time and location, you should be prepared for an emergency in your workplace just as you are prepared at home.

**Know your risks at your workplace:** Are there any hazardous materials in your workplace? Know the safe places versus the dangerous spots in your workplace environment.

**What to do during an emergency at your workplace:** If a disaster happens while at work, avoid windows and tall insecure bookcases. Take shelter beside a stable desk or table, or in the corner of a room. Know the locations of the fire extinguishers and first aid equipment. Take care of co-workers and customers with special needs who may need assistance evacuating. Know where eye washing stations are if chemicals are present in your workplace. Have designated fire wardens and employees trained in first aid. These people can coordinate a safe evacuation from the building. As a team, plan your escape route and ensure a meeting location has been designated.

**Workplace Emergency kit:** The power may be disrupted, water may be contaminated, and phone lines could be down. Have a kit on hand. Suggested items: Thick soled shoes, high energy food bar, warm jacket, bottled water, first aid supplies, medical supplies and employee medical information, battery operated radio (including batteries), money and a city map.

May is Emergency Preparedness Month in Brampton. For more info go to [www.brampton.ca/prepared](http://www.brampton.ca/prepared) or call (905) 874-2911.



## MINISTRY OF LABOUR UPDATES

**Automotive Manufacturer Fined \$120,000 After Worker Seriously Injured**  
May 13, 2011 11:15 am

**Woodstock, ON** - Rieter Automotive Mastico Ltd. was fined \$120,000 on May 11, 2011, for a violation of the Occupational Health and Safety Act after a worker was seriously injured.

On April 20, 2010, a worker at the Rieter Automotive Mastico Ltd. manufacturing plant at 81451 Bell Mill Road in Tillsonburg attempted to clear a clog in a picker, a machine with a large spiked roller used to mulch materials. The worker locked out the energy source of the machine before opening an access window to reach the clog. However, the roller was still in motion, requiring several minutes to slow down even after the power was turned off. The worker's hand was caught by the roller and drawn into the machine, causing serious injuries.

Rieter Automotive Mastico Ltd. pleaded guilty, as an employer, to failing to ensure that the rotating roller on the picker was cleaned or adjusted only when motion that may endanger a worker had been stopped.

The fine was imposed by Justice of the Peace Frank McMahon. In addition to the fine, the court imposed a 25% victim fine surcharge, as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

**Construction Companies Fined \$100,000 Total After Worker Killed**  
May 10, 2011 3:20 pm

**Moosonee, ON** - Moose Band Development Corporation was fined \$65,000 yesterday for violations of the Occupational Health and Safety Act that caused a worker to be killed. Daak Enterprises Ltd. was fined \$35,000 in relation to the same incident.

On March 13, 2007, a new power line was being built for a diamond mine north of Attawapiskat. Moose Band Development had been hired to cut trees to accommodate the new power line. Moose Band Development contracted Daak Enterprises to provide a feller buncher, a vehicle that cuts and gathers trees. The vehicle was composed of a cab on crawler tracks with a sawing apparatus, or feller head, attached to a moveable arm. Daak Ent. also provided an operator for the vehicle.

About 30 kilometers outside Moosonee, the feller buncher operator had problems with the vehicle's saw. A repair crew from Moose Band Development went to help. While attempting to fix the vehicle, a member of the repair crew was pinned between the vehicle's feller head and its tracks. The worker was killed.

A Ministry of Labour investigation found that the vehicle's arm and feller head were never secured in place to prevent movement during the repair. Moose Band Development Corp. and Daak Ent. Ltd. both pleaded guilty, as employers, to failing to ensure that a blocking system was installed on the feller buncher when it was being repaired.

The fines were imposed by Justice of the Peace Alex Spence. In addition to the fines, the court imposed a 25% victim fine surcharge, as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.



## SAFETY BLITZ TO FOCUS ON YOUNG WORKERS

Ontario is launching a four-month safety blitz to help protect new and young workers who are often vulnerable to hazards on the job.

Beginning May 1, health and safety inspectors will ensure employers are complying with regulations under the Occupational Health and Safety Act and that young workers are:

- Instructed, trained and supervised on jobs
- Using proper safety measures, equipment and procedures to prevent injuries
- Meeting [minimum age requirements](#) for the work they are doing.

Inspectors will focus on workplaces where many new and young workers are employed, including restaurants, landscaping sites, arenas, mills, nursing homes, low-rise construction projects and farming operations.

This is the fourth annual blitz focusing on new and young workers in Ontario. Protecting young people on the job is part of the government's continued commitment to preventing workplace injuries through its Safe at Work Ontario strategy.

Workers and employers must share the responsibility for occupational health & safety. This concept of an internal responsibility system is based on the principle that the workplace parties themselves are in the best position to identify health and safety problems and to develop solutions. Ideally, the internal responsibility system involves everyone, from the company chief executive officer to the worker. How well the system works depends upon whether there is a complete, unbroken chain of responsibility and accountability for health and safety.

## WE ALL SHARE THE GOAL OF MAKING ONTARIO'S WORKPLACES SAFE & HEALTHY.

*If you are concerned about workplace health and safety, you should take the time to call **RTS CONSULTING INC.** We can provide training for your workers, supervisors and employees on everything you need to know about the [Occupational Health and Safety Act](#).*



The purpose of workplace health and safety legislation is to protect you, the worker, against hazards on the job. It outlines the general rights and responsibilities of the employer, the supervisor and the worker. The basic elements are as follows:

#### Government's Responsibilities:

- to enforce occupational health and safety legislation
- to conduct workplace inspections
- to make information available
- to promote training, education and research

#### Employer's Responsibilities:

- to establish and maintain a Health and Safety Committee (HSC), or select at least one health and safety (H&S) representative
- to take every reasonable precaution to ensure safe workplaces
- to train employees about any potential hazards
- to supply personal protective equipment and ensure workers know how to use the equipment safely and properly
- to immediately report all critical injuries
- to train all employees on how to safely use, handle, store and dispose of hazardous substances and handle emergencies

#### Worker's Responsibilities:

- to work in compliance with the OH&S Act and regulations
- to use personal protective equipment and clothing as directed by the employer
- to report workplace hazards and dangers

#### Worker's Rights:

Each and every worker in Canada has three rights...

1. The Right to Know
2. The Right to Participate
3. The Right to Refuse Dangerous Work





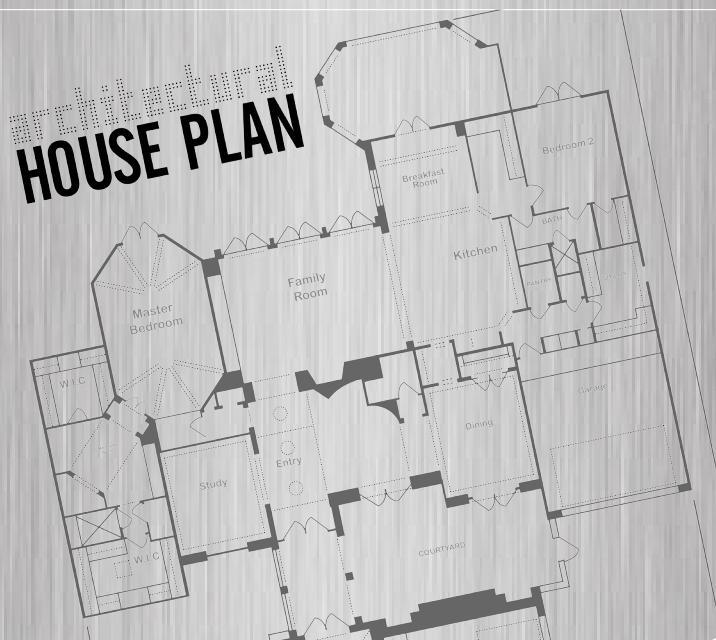
## SAFETY BLITZ TARGETS HOME BUILDING CONSTRUCTION PROJECTS

Ontario is making low-rise residential construction sites safer by focusing on hazards that can lead to injury and illness in the workplace.

Throughout May 2011, Ontario will increase enforcement at home building project sites to ensure employers are complying with the Occupational Health and Safety Act and that workers are:

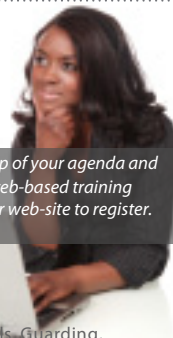
- Instructed, trained and supervised on jobs
- Using proper safety measures, equipment and procedures to prevent injuries, and
- Properly protected from any on-site hazards such as trench or excavation cave-ins

Protecting people at work is part of the government's continued commitment to preventing workplace injuries through its Safe at Work Ontario strategy.



## WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization. Please visit our web-site to register.



### Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Power Lifting Equipment, Automotive Lifts.

### Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

### Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

### Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

### Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

### Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

### Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

### Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

### Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

### Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

### WHMIS

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

### Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.

## PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us.

### JHSC Certification Part 1 Training (2-day course)

\$350.00 +HST - 2 days  
June 7-8, July 5 & 7, 2011

### JHSC Certification Part 2 Training (length depends on industry)

Service Sector (office, hotels/restaurants, retail, etc.)

\$195.00 +HST - 1 day  
June 21, July 19, 2011

Healthcare, Warehouse/Distribution, Manufacturing

\$295.00 +HST - 2 days  
June 21-22, July 19 & 21, 2011

Construction (including 1 day fall Protection)

\$370.00 +HST - 3 days  
June 21-23, July 19, 21 & 22, 2011



Sign-up Now!