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This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

WORK PLACE -----inspections

Have you inspected your inspection checklist lately?

Companies need to maintain a robust inspection program to make sure the workplace is safe and clear of hazards. Your program must be up-to-date and cover off all areas of the workplace. Inspections are an opportune time to identify existing hazards and to spot potential hazards that may develop.

Outline the scope and frequency of inspections, and identify who is responsible for doing the inspections. Those individuals responsible for inspections, whether members of the joint health and safety committee or a single health and safety representative, should have both the knowledge of the workplace and of the hazards that may exist there. They should have an understanding of the laws and regulations that apply to that workplace as well as be able to make recommendations for corrective action. Make sure you have a procedure for reporting and correcting hazards. Your inspection checklist should be specifically designed for the work environment being inspected.

During inspections, it is important to take note of any discrepancies or hazards. Record the findings and observations made during the inspections. Where hazards were identified, provide specific details and the location of hazards and recommendations for action.

Once the inspection and report is complete inform the appropriate people of the findings in order to rectify any hazards.

Resources

RTS Consulting can provide assistance and guidance in creating the right workplace inspection program for you. We provide both on-line and on-site workplace inspection training.

Participants will be taught responsibilities with regard to workplace inspections and will be prepared to carry out effective workplace inspections. They will learn the purpose of conducting an inspection, understand the principles for conducting effective workplace inspections and understand the importance of ensuring thorough recommendations and follow-up.

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MINISTRY OF LABOUR UPDATES

Bruce Power Inc. Fined \$80,000 After Worker Injured January 25, 2011 2:40 PM

Owen Sound, ON - Bruce Power Inc., a nuclear power generation plant, was fined \$80,000 on January 14, 2011, for violating the Occupational Health and Safety Act (OHSA) after a worker was injured.

On October 9, 2008, the vault area of the company's Tiverton plant was under construction. A crew from a company called Black and McDonald was working on this construction project. While Black and McDonald workers were doing repairs, a Bruce Power electrician was on an overhead catwalk doing routine maintenance on a crane. The electrician dropped the crane's electrical panel, which fell over six meters to hit a Black and McDonald worker on the head. The Black and McDonald worker sustained minor head injuries.

A Ministry of Labour investigation found that the area under the overhead catwalk did not have signs posted to warn workers of the dangers overhead.

Bruce Power Inc. pleaded guilty to failing, as a constructor, to ensure that the work area was protected by signs to warn workers of the overhead danger.

The fine was imposed by Justice of the Peace Robert Gay. In addition to the fine, the court imposed a 25-per-cent victim fine surcharge, as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

Ely's Glass Company Ltd Fined \$70,000 After Worker Killed February 4, 2011 2:55 PM

Toronto, ON - Ely's Glass Company Limited, a Toronto company that sells and installs windows, was fined \$70,000 on January 27, 2011, for a violation of the Occupational Health and Safety Act that caused a worker's death.

On September 9, 2009, a worker from Ely's Glass was replacing a window in an apartment building in Toronto. To remove the window pane, the worker cut a hole in it from the inside and reached through to pry it out of the window frame. The worker was standing on a ladder, which slipped. The worker fell. The worker's arm hit the sharp edge of the window pane and was cut severely. The worker died.

A Ministry of Labour investigation found that the worker was not wearing protective clothing and the sharp edge of glass in the window pane was not covered to protect the worker. Ely's Glass Company Limited pleaded guilty to failing to take the reasonable precaution of ensuring that a worker was protected from the hazard of skin contact with a sharp or jagged object.

The fine was imposed by Justice of the Peace Sunny Ng. In addition to the fine, the court imposed a 25-per-cent victim fine surcharge, as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

RAISING THE STANDARD CONSULTING INC.



FEBRUARY SAFETY BLITZ

February 1-28, 2011 - Loading docks (Industrial and Health Care Sectors)

Loading docks and shipping areas contain the four highest hazard priorities for Ontario's prevention system: contact with machinery, motor vehicle incidents, musculoskeletal disorders (MSDs) and slips, trips and falls.

Inspectors may be keeping an eye out for these and other potential hazards:

- ✓ vehicles unsecured against accidental movement
- ✓ an absence of signalers or signalers who are not fulfilling their duties
- ✓ pedestrian traffic hazards, with the movement of vehicles in and out, and other mobile equipment; this would include clearances, lighting, barriers and warning signs
- ✓ floor and ground surfaces, making sure there is no accumulation of garbage, no tripping hazards, ice, snow or uneven surfaces
- ✓ related hazards, such as falls, lifting devices and forklifts, conveyors, material handling from heights, hazardous chemicals, flammable and explosive substances, personal protective equipment, guarding & lockout
- ✓ items unsecured against tipping or falling.

The blitz was triggered in part by continuing fatalities among workers on or near loading docks. Recent incidents include workers being pinned between trucks and docks, being struck by moving vehicles, and by falling items, including dock plates and workers falling from loading docks during material handling activities.

Employers can help prevent serious loading dock injuries by:

- Providing all works with appropriate information, instruction and supervision
- Ensuring indoor and outdoor dock areas are included in monthly workplace inspections

RTS Consulting can help you identify and deal with loading dock hazards.

PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us



JHSC Certification Part 1 Training (2-day course)

\$350.00 +HST - 2 days Mar 15-16 | April 12-13, 2011

JHSC Certification Part 2 Training (length depends on industry)

Service Sector (office, hotels/restaurants, retail, etc.)

\$195.00 +HST - 1 day Mar 29 | Apr 26, 2011

Healthcare, Warehouse/Distribution, Manufacturing

\$295.00 +HST - 2 days Mar 29-30 | Apr 26-27, 2011

Construction (including 1 day fall Protection)

\$370.00 +HST - 3 days Mar 29-31 | Apr 26-28, 2011

Sign-Up Now >>

WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization. Please visit our web-site to register.

Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding:
Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding,
Power Lifting Equipment, Automotive Lifts.

Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

WHMI

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.



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