



This newsletter is to inform you of recent changes & trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

could this happen AT YOUR WORKPLACE?

SSEC Canada Ltd. was ordered to pay \$1.5 million in penalties in the deaths of two foreign workers at an Alberta oilsands project. The tragedy happened in 2007 at Canadian Natural Resources' Horizon project near Fort McMurray when an oil storage tank collapsed. Alberta Justice spokeswoman Michelle Davio said the penalty is the largest ever imposed by a judge in the province on workplace safety charges. Construction methods had not been certified by a professional engineer. (reported in The Canadian Press)

Maple Leaf Foods has been fined \$200,000 for two workplace injuries that occurred in Kitchener in July and December 2010. A worker's arm was crushed after they reached into a machine to clear a jam. The company was liable for not ensuring the machine was stopped before the worker tried to remove the jam. Another employee attempted to remove a piece of plastic wrap caught in a conveyor when the worker's glove, and then hand, was pulled into the machine. The company was responsible for providing information to employees on how to properly operate and cut power to the machine. (reported on in KitchenerPost.ca)

Bonduelle Ontario Inc. has been fined \$65,000 due to a workplace injury that occurred in September 2010. A worker reached into a machine to clear trapped debris and suffered significant injuries when their arm became trapped. The company was charged for failing to have a safety guard in place to prevent access to such pinch points. (reported in The Windsor Star)

Brampton-based **IKO Industries Ltd.** was fined \$60,000 after a worker experienced third-degree burns to their hand at an asphalt shingle production line in March 2011. The Calgary-based company was fined for not ensuring that the line's rollers were equipped with a safety guard to prevent access to such hazardous areas. (reported in BramptonGuardian.com)

ELFA Realty Inc. has been fined \$60,000 for violating the Occupational Health and Safety Act in connection with a workplace injury that occurred in October 2010. A worker fell 7.62 meters from a scissor lift they were using to gain access to a roof, without wearing fall protection. The company was responsible to ensure that workers wear fall protection if a fall hazard of three meters or more existed. (reported in BramptonGuardian.com)

WINDOW CLEANING GUIDELINE

The ministry has drafted a guideline to help workplace parties understand and comply with some of their obligations under the Regulation for Window Cleaning, also known as Regulation 859 (Window Cleaning: Guideline for the Design, Installation and Use of Fall Arrest Anchor Points, Tie-Back Anchor Points and Primary Support for Suspended Equipment Systems).

Its purpose is to assist design engineers, building owners, employers, supervisors and workers by setting out some of the requirements of Regulation 859 as it applies to:

- Roof anchor points for existing and new buildings
- Appropriate use, and
- The design and installation of anchor points
- Maintenance considerations.

MUSCULOSKELETAL INJURIES

Sprains, strains and injuries affecting muscles, tendons, ligaments and nerves account for 43% of work-related injuries. We can help improve the safety in your workplace through a maintenance program that will keep you in compliance and help protect your workers from injury. Contact us today regarding our special GPS/Maintenance program.

CRSP Examination PREPARATION WORKSHOP

About the Workshop

The CRSP exam has a failure rate of 40%. This is because candidates are overwhelmed with the volume of information from which the exam questions are drawn. The objective of **RTS Consulting** CRSP Examination Preparation Workshop is to help you prepare your personal study plan and focus on the competencies that you need to master before the exam.

2- Day Workshop Outline

- Discussion on the registration process, the application, the interview, what to expect on exam day, the timelines for obtaining the designation, and the mandatory maintenance requirements to retain the designation.
- A skill and knowledge evaluation of the eleven subject matter domains: Ergonomics; Environment Practices; Fire Prevention & Protection; Safety Techniques & Technology; Accident Theory; Occupational Health Safety & Environmental Systems; Risk Management; Occupational Hygiene; Health Promotion; Laws & Ethics; HSE Auditing.
- Exam preparation strategies - study sessions, study groups, texts & timing.
- Domain discussions - marking guidelines.
- Evaluation of your current knowledge level, practice exams, sample questions.
- Great group discussions & networking opportunities with your peers in the profession.
- A copy of the BCRSP Guide to Registration (ordered separately from the course)

LOCATION: Brampton DATE: TBD
COST: \$600.00 +hst TIME: 9:00-4:30 (Lunch provided 12:00-12:30)

SAFETYblitzzzzz

This year, the MOL is coordinating the proactive enforcement blitz schedules for the Occupational Health and Safety Program and the Employment Standards Program. Coordinating the schedules highlights the importance the ministry places on protecting workers' rights under both the Occupational Health and Safety Act (OHSA) and the Employment Standards Act (ESA), and enhancing employers' awareness of their responsibilities. Blitz findings are generally reported soon after completion. The ministry tracks each sector to determine if the blitzes result in long-lasting improvements in compliance and fewer injuries and fewer breaches of employment standards.

Workplace injuries and fatalities can usually be traced to a few root causes that may vary by sector. Occupational health and safety inspectors conduct proactive blitzes on sector-specific hazards; these are also designed to raise awareness and increase compliance with the OHSA. Similarly, employment standards officers visit employers to check compliance with core ESA standards, such as displaying the Employment Standards poster, wage statements, unauthorized deductions, record keeping, hours of work, eating periods, overtime pay, minimum wage, public holidays and vacation with pay. They focus particularly on sectors where there is a history of employment standards violations and where vulnerable workers are employed. (© Queen's Printer for Ontario. Reproduced with permission, 2013)

Excavation, construction, and warehousing are among the targeted areas of focus. We can help you by conducting a free site inspection of your location to identify if you are in compliance and also give you the tools needed to make a difference. Please contact us to schedule an inspection.

Every 20 Minutes...

Eighty workers are injured every day because of a fall - one every 20 minutes. We can help improve the safety in your workplace through a maintenance program that will keep you in compliance & help protect your workers from workplace injury and death. Contact us today regarding our special GPS/Maintenance program.



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2013 Course Calendar



Workplace Safety and Insurance Board Certification Training Program Courses

The Joint Health and Safety Committee Member Certification program is a 2-part process requiring completion of (Basic) Part 1 and (Workplace-Specific) Part 2. Employers of participants seeking Part 2 Certification are expected to conduct a hazard assessment to determine the hazards present in their workplace. Upon completion of the training, participants must submit a completed copy of the Workplace-Specific Hazard Training Confirmation (Form 3189A) to WSIB in order to receive their final certification. (The RTS safety consultant will assist with completion of this form during the Part 2 training).

Joint Health and Safety Committee Part 1 (Basic) Training

The Occupational Health and Safety Act requires an employer to establish a Joint Health and Safety Committee (JHSC) at a workplace with 20 or more workers. If you are required to have a JHSC, you are also required, by law, to have at least two "certified members": one representing workers and the other management.

RTS offers a two-day JHSC Certification Part 1 course, which has been approved by WSIB and provides participants with the basic knowledge and skills necessary to become certified JHSC members.

Cost: Public \$395 + HST | In-House \$350 + HST

Schedule: June 4 & 6 | Sept. 11 & 12 | Dec. 3 & 5

Joint Health and Safety Committee Part 2 Training

This course has been designed to provide participants with an understanding of the hazards commonly found in offices, restaurants, hotel, retail, warehouse/distribution, manufacturing, healthcare, and construction workplaces.

Cost: Service Sector (1 day) \$195 + HST
Healthcare, Warehouse/Distribution, Manufacturing (2 days) - \$295 + HST
Construction (3 days) * Including Fall Protection - \$590 + HST

Schedule: June 18,20,21 | Sept. 24,26,27 | Dec. 17,18,20

JHSC Refresher Training

This half day JHSC Refresher Training is designed for JHSC certified members who would like to refresh their certification training and revitalize their committee. This training is also valuable for non-certified JHSC members who would like to obtain basic knowledge regarding committee duties.

The training focuses on the following:

- Occupational Health and Safety Act and duties of the JHSC.
- Conducting effective workplace inspections and accident investigations.
- Roles and responsibilities of the JHSC
- How to influence change within your organization

Cost: Public \$275 + HST

Schedule: June 11 | Sept. 18 | Nov. 13

Supervisor Health and Safety Awareness Training

When a person is hired or promoted to the position of a supervisor, it usually means a pay raise. But it also means more responsibilities, including legal responsibilities relating to the health and safety of the workers under your supervision. As a supervisor, you are a crucial part of your workplace's Internal Responsibility System. This is a very important concept for workplace health and safety and you will learn more about this throughout this one day of training.

The training will focus on:

- How the Occupational Health and Safety Act works
- Rights and responsibilities of workers and supervisors under the OHS Act
- Roles of workplaces parties, health & safety representatives, and joint health & safety committees
- Roles of the Ministry of Labour and Workplace Safety and Insurance Board
- Recognition, assessment, control and evaluation of hazards
- Getting the help you need

Cost: \$295 + HST

Schedule: Oct. 10 | Nov. 21

Worker Health and Safety Awareness Training

Everyone in the workplace, from the employer to the newest worker, has different but important duties to keep the workplace safe. This one day of training will explain your rights and responsibilities on the job, and help you understand so that you can be safe at work every day.

This training will focus on:

- How the Occupational Health and Safety Act works
- Rights and responsibilities of workers and supervisors under the OHS Act
- Common workplace hazards and protecting you from hazards
- How you can get involved in safety
- Getting the help you need
- The right to refuse unsafe work and getting the help you need

Cost: \$195 + HST

Schedule: Oct. 24 | Nov. 28

WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization. Please visit our web-site to register.

Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Power Lifting Equipment, Automotive Lifts.

Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

WHMIS

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.