

THE TURNING POINT BRIEF

Volume 2, Issue 4

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The Vision of the Turning Point Brief

This one page synopsis of the Turning Point is to inform you of the main topics of our newsletter that covers recent changes and trends regarding health and safety. Please feel free to contact us should you wish the complete 3-page version of this newsletter.

The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc. (RTSC).

FALL ARREST

Important Notice – For all manufacturing, warehouse, construction contractors, maintenance and service workers and employers.

The Ontario Construction Regulations have changed.

Effective June 12, 2002, Ontario Regulation 213/91 is being amended.

The Regulation now requires that:

- 1) employers ensure that workers using a fall protection system are given oral and written training in its use by a competent person.
- 2) training records are kept - records must include training dates and participants' names.
- 3) employers must make training records available to MOL inspectors on request.

Falls are the number one leading cause of accidental death in construction and incidents in the industrial and services sector. The consequences of not having adequate fall protection are serious: financial ruin, lost production, work refusals, fines, even imprisonment.

TRAINING

Fall Arrest Training

\$70.00 +GST per person, min. of 10 people, can be conducted after hours at your worksite if you prefer.

Transportation of Dangerous Goods

\$70.00 +GST per person, min. of 5 people, to be conducted on-site.

Transportation of Dangerous Goods Clear Language Regulations.

After several years of deliberation and consultation with industry stakeholders, the clear language revision of the Regulations for the Transportation of Dangerous Goods was published in Part 2 Canada Gazette on August 15, 2001. The new regulations will be effective on August 15, 2002.

MINISTRY OF LABOUR UPDATES

Bombardier Inc. Fined \$100,000 For Health and Safety Violations -Thunder Bay, Ont.

A worker fell about 2.4 metres from a step ladder as the worker guided a four-ton bundle of aluminum sheets into a storage rack. The firm was in contravention of Section 25 (1) c and Section 25 (2) a of the act and was fined \$100,000.

Wharton Building Corporation Limited Fined \$85,000 For Health and Safety Violation – Mississauga, Ont.

The company was fined \$85,000 for a violation of the Occupational Health & Safety Act that resulted in the death of a self-employed worker. The worker was attempting to remove a staircase when the staircase gave way. The staircase was found to greatly exceed the load capacity of the lifting device.

Performance Measurement vs. Performance Reviews

By John Hercus, CHRP

There's one problem with performance reviews, everyone hates doing them and understandably so. Who wants to deliver bad news? Who wants to tell someone they're doing a bad job or they're not quite up to par? We all hope that if we talk around the issue, our employees will get the jist of what we mean. This article discusses how you can take the stress out of performance reviews and help your employees achieve their and your objectives.

Past Newsletters

Also, if you are receiving *The Turning Point* for the first time, you may be interested in our previous newsletters on Aggressive/violent behaviour, Machine Guarding Safety and Legislative Changes in WSIB Policy, Construction Safety Regulations.

Please contact us for assistance in “raising the standard” of environment, health & safety in your organization or for copies of the newsletter at 905-840-1918 or email us at

rtsc@rogers.com



RAISING THE STANDARD CONSULTING INC.