

THE TURNING POINT

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The Vision of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc. (RTSC).

COURTS GET TOUGH ON SAFETY (Part 2)

**Workplace Accidents – Fines can range to \$100,000.00
Taken from The Financial Post – Dec. 28, 2006**

Continued from the March issue of “The Turning Point”

“All of the workers’ compensation boards are focusing on changing public attitudes, much as Mothers Against Drunk Driving have helped change attitude towards drinking and driving over the years, so that it’s no longer acceptable behaviour legally, or in the view of the public.”

Mr. Brady, meanwhile, said provinces are also increasing the number of health and safety inspectors, noting, for example, that Ontario has appointed 200 new inspectors over the past two years.

And they are increasing enforcement beyond traditional high-risk sectors, such as forestry, mining and manufacturing, to non-traditional industry sectors, such as retail, offices, banks, schools, hospitals and even churches, he says.

Individuals, including supervisors at all levels, are also being charged more frequently.

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MINISTRY OF LABOUR UPDATES

TIMMINS, ON, April 13 /CNW/ - Falconbridge Limited, a Toronto-based mining corporation which owns Kidd Metallurgical Site in Timmins, was fined \$50,000 on April 5, 2007 for a violation of the Occupational Health and Safety Act that resulted in burns to an employee.

On September 25, 2004, a worker was transferring "sulphuric acid" (a caustic by-product that is formed when metal is extracted from ore) from one railway tank car to another when the acid sprayed from a hose. The worker suffered minor burns to the face, arms and neck. Just prior to the incident the worker had detached the hose from the first railway tank car after depressurizing the tank. A Ministry of Labour investigation found the tank was not completely depressurized when the worker detached the hose. The worker had used an inadequate method to determine whether the tank was depressurized.

Following a trial, Falconbridge Limited was found guilty of failing, as an employer, to ensure the pressurized tank was drained before the hose was detached from the first railway tank car, as required by Section 56(b) of the Regulations for Mines and Mining Plants. This was contrary to Section 25(1)(c) of the act.

NEWMARKET, ON, April 5 /CNW/ - The corporate partners of Welded Tube of Canada, a general partnership manufacturing tubular steel in Concord, Ontario, were fined \$120,000 on April 4, 2007 for a violation of the Occupational Health and Safety Act that resulted in the death of an employee.

On the evening of August 17, 2005, a worker sustained fatal injuries in a fall from a pair of overhead bridge cranes in a mill storage area. The worker fell approximately 6.1 metres (20 feet) while trying to access the controls on one crane from the other crane. The worker was outside the operator's cabs of the cranes and became physically extended between the two cranes when the cranes began to separate for some unintended reason.

The defendants/corporate partners pleaded guilty, as an employer, to failing to take every precaution reasonable in the circumstances for the protection of a worker at a workplace by failing to implement and maintain a safe procedure for the operation of an unoccupied crane. This was contrary to Section 25(2)(h) of the act.

The fine was imposed by Justice Howard Chisvin of the Ontario Court of Justice in Newmarket.

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The provinces, meanwhile, are taking steps to ensure proper safety training, competent supervision, development of workplace policies, standard operating procedures and personal protective equipment, Mr. Brady adds.

WORKPLACE SAFETY STRATEGY PREVENTING INJURIES AND SAVING MONEY

McGuinty Gov't On Target In Improving Worker Safety

TORONTO--The McGuinty government's workplace health and safety strategy continues to produce dramatic results by preventing the human cost of workplace injuries and avoiding costs for businesses, Labour Minister Steve Peters announced.

"Our plan is working--we are well on track to reduce the lost-time injury rate by 20 per cent by 2008. In 2006, there were more than 15,600 injuries prevented," said Peters. "And we continue to take strong, aggressive action to ensure that when Ontarians go off to work they come home safe and sound."

As a result of the strategy, there have been 30,340 fewer lost-time injuries to Ontario workers over the past three years than there otherwise would have been. This has resulted in Ontario businesses avoiding more than \$2 billion in costs associated with workplace injuries. A lost-time injury occurs when a worker loses wages as a result of a temporary or permanent work injury.

Peters made the announcement at the opening of this year's annual conference of the International Association of Labour Inspection. It was Ontario's success in workplace health and safety that attracted the association to hold its conference here--the first time ever in North America.

The government and its partners have taken bold steps to meet their goal to reduce workplace injuries by 20 per cent by 2008, including:

- Hiring 200 new health and safety inspectors.
- Focusing ministry inspections on firms with the highest injury rate and highest WSIB costs--up to 6,000 annually--and inspecting them up to four times a year.
- Giving more than 5,000 other workplaces per year a "last chance" to voluntarily improve their health and safety records with the help of the WSIB and 12 health and safety associations.
- Promoting the on-going Pains and Strains Campaign to help reduce ergonomic-related injuries, which account for 42 per cent of all lost-time injuries in Ontario.
- Promoting young worker health and safety.

"The workplace health and safety strategy is saving thousands of workers the pain and suffering of serious workplace injuries," said Peters. "And with fewer workplace injuries, employers are benefiting by avoiding costs associated with lost production, retraining costs and equipment damage.

BRANTFORD, ON, April 4 /CNW/ - Exel Canada Ltd. of Milton, Ontario, a provider of warehousing and logistics services, was fined \$80,000 April 3, 2007 for a violation of the Occupational Health and Safety Act that resulted in serious injuries to an employee.

On July 15, 2005, a worker provided by Kelly Services (Canada) Ltd. To Exel Canada Ltd. was using a Raymond Reach lift truck counter balance machine at an Exel client's warehouse in Brantford. The worker was using the truck to replenish stock when it collided with a steel post, subsequently trapping the worker between the post and the machine. As a result of this accident, the worker sustained pelvis and head injuries.

A Ministry of Labour investigation found the worker did not have any previous experience in the use of a Raymond Reach lift truck and that Exel had not investigated the worker's references to ensure the worker had the necessary experience before being assigned to operate the truck.

Exel Canada Ltd. pleaded guilty, as an employer, to failing to take the reasonable precaution of checking the qualifications of the worker to operate a Raymond Reach lift truck to protect the health and safety of the worker. This was contrary to Section 25(2)(h) of the act.

WEB BASED TRAINING

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization.

Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Powered Lifting Equipment, Automotive Lifts. Register to access the complete training material.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more. Register to access the complete training material.

Joint Health and Safety Committee

Participants will be able to: Know the legislative requirements for establishing a JHSC, Describe the powers, functions and duties of JHSCs and their members. Describe the activities of an effective JHSC etc. Register to access the complete training material.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law , Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation , Hazard

Identification , Lockout Procedures. Register to access the complete training material.

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion etc. Register to access the complete training material.

Material Handling

This course is designed to teach workers about proper material handling techniques. On completion of this course, workers should be able to Describe what factors contribute to back injuries, Explain proper lifting techniques etc.

Accident Investigation

The goal of this module is to ensure you will be able to: Recognize the need for an investigation Investigate the scene of the accident, Interview victims & witnesses ,Determine root causes ,Compile data and prepare reports Make recommendations etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: Understand the law pertaining to health and safety hazards, Define occupational injury and illness, Understand the four types of workplace health hazards etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to Understand the causes and effects of falls in the workplace , To understand legislation relating to slip, trip and fall hazards, To be able to identify potential slip, trip and fall hazards etc. Register to access the complete training material. etc , Register to access the complete training material.

WHMIS

Explain how WHMIS is implemented in law, Explain how the law defines a controlled product Explain how the law defines hazardous ingredients, Identify the exclusions etc. Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more... Register to access the complete training material.

PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us.

JHSC Certification Part 1 Training (2-day course)

\$349.00 +GST - 2-day Course

May 9-10, June 6-7, Jul. 11-12

JHSC Certification Part 2 Training (length depends on industry)

Service Sector (office, hotels/restaurants, retail, etc.)

\$245.00 +GST – 1 day – May 15, June 13, July 12

Healthcare, Warehouse/Distribution, Manufacturing

\$350.00 +GST – 2 days – May 15-16, June 13-14, July 12-13

Construction (including 1 day fall Protection)

\$475.00 +GST – 3 days - May 15-17, Jun 13-15, July 12-14

CAREER OPPORTUNITIES

We are currently seeking intermediate consultants. We require a formal education in the field of occupational health and safety with a good knowledge of the Occupational Health and Safety Act and Workwell Audit Compliance. We also require skill in program development and conducting public training sessions. We also require 3-5 years' experience working in the occupational health and safety field. If interested, please forward your resume.

CHARACTER AND INTEGRITY TRAINING

Is character and integrity seen as a core value in your organization? We offer specialized training which outlines the importance of integrity among both executive and workers within: the workplace, marriage, and finances, and steps to improve in these areas and what the benefit to your company can be.



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