

THE TURNING POINT

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The Vision of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc. (RTSC).

HEALTH AND SAFETY LEGISLATIVE COMPLIANCE AUDIT

With increased Ministry of Labour inspectors, new WSIB Workwell auditors and recent court decisions convicting senior health and safety professionals under the Occupational Health and Safety Act, every organization needs to conduct a Health and Safety Audit. You need to be assured your organization is following accepted policies, procedures and practices and that you have properly identified and are complying with the elements of the legislation that applies to your business.

RTS Consulting will assist you by conducting an evaluation which will consist of a review of your health and safety programs, and the physical condition of your organization. RTS Consulting Inc. will determine the effectiveness of your occupational health and safety programs through a documentation review, observations of practices and procedures in action, with interviews with senior staff, middle management, supervisors and workers for

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MINISTRY OF LABOUR UPDATES

BRAMPTON, ON, Aug. 30 /CNW/ - Premier Candle Corp., a candle manufacturer based in Mississauga, Ont., was fined \$105,000 on August 28, 2007 for two violations of the Occupational Health and Safety Act that resulted in serious burns to a worker. On October 3, 2005, a driver was delivering hot liquid wax in a truck to Premier Candle Corp. when the driver's upper body was sprayed with the wax. At the time of the incident the driver had just finished filling a silo with wax and was detaching pipes through which the wax had been transferred. The driver suffered second and third degree burns to the right side, including to the arm, chest, stomach and knee.

The company did not notify the Ministry of Labour of the incident, but the ministry learned about it two days later from a third party. When the ministry arrived at the scene, it was not taped off and all mobile equipment had been removed. The only evidence of the incident was solidified wax markings in the silo area at the company's plant at 960 Britannia Road in Mississauga. The injured worker was employed by Gary Jackson Trucking Inc. of Oakville, Ont., which had been contracted by Premier Candle Corp. to deliver the wax.

A Ministry of Labour investigation found the driver was unfamiliar with the silo equipment and was not given any supervision or instructions by Premier Candle Corp. on how to load the wax into the silo. There was no verbal or written information or instruction on a safe procedure for the delivery of the hot wax from the truck to the silo. There were also no identifying marks on the silo valve or attachments indicating the open and closed positions and no wax flow direction identified on the silo valves, fitting and piping.

Premier Candle Corp. pleaded guilty, as an employer, to:

1. Failing to provide the driver with information, instruction and supervision on the safe loading of the hot liquid wax from the truck into the silo. This was contrary to Section 25(2)(a) of the act; and
2. failing to report the injury incident to the Ministry of Labour, as required by Section 51(1) of the act.

Justice of the Peace John Farnum of the Ontario Court of Justice in Brampton, fined the company \$80,000 on the first count and \$25,000 on the second count. In addition to the fines, the court imposed a 25-per-cent victim fine surcharge, as required by the Provincial Offences Act.

RAISING THE STANDARD CONSULTING INC.

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verification. Key elements of the evaluation will include:

- Health & safety policies & procedures and responsibilities
- Health and safety program development
- Health and safety program implementation
- Health and safety program promotion/communication
- Hazard Identification and Control
- Joint Health and Safety Committee
- Health and Safety Education and Training
- First Aid
- Health and Safety Inspections
- Preventative Maintenance
- Accident/Incident Investigations
- Early and Safe Return to Work Program

We will then provide you with a report and action plan to assist you in “raising the standard” of your health and safety program.

WEB BASED TRAINING

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization.

To view a demonstration of one of our web-based training courses, please click on the link below.

<http://www.rtsconsulting.com/bin/flash-demos.php>

Below are the web-based courses we offer.

Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Powered Lifting Equipment, Automotive Lifts. Register to access the complete training material.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more. Register to access the complete training material.

Joint Health and Safety Committee

Participants will be able to: Know the legislative requirements for establishing a JHSC, Describe the powers, functions and duties of JHSCs and their members. Describe the activities of an effective JHSC etc. Register to access the complete training material.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law , Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation , Hazard Identification , Lockout Procedures. Register to access the complete training material.

Certification Training (for both Construction and Non-Construction Industries)

The Occupational Health and Safety Act requires that most workplaces with 20 or more workers have at least one worker and one management person to serve as certified members of a workplace Joint Health and Safety Committee (JHSC). This certification involves training in health and safety law, and the identification, assessment and control of hazards.

Certification involves two mandatory parts: Basic Certification and Workplace-Specific Hazard Training:

Part One - Basic Certification provides an overall knowledge of health and safety that applies to all workplaces.

Part Two - Workplace-Specific Hazard Training focuses on significant hazards in your workplace. It covers how to assess those hazards and ways to control and/or eliminate them.

One worker and one management designated JHSC member must complete both Part One and Part Two of the Training.

RTS Consulting is a WSIB approved provider of JHSC Certification Training.

Certification Part 1 Course Outline:

- Internal Responsibility System
- the occupational health and safety act
- roles and responsibilities of the joint health and safety committee.
- recognition assessment and control of health hazards
- legal rights and responsibilities with regard to workplace inspections
- Air Monitoring
- Accident Investigation
- Occupational Statistics and Violations

Certification Part 2 Course Outline:

- Safety Attitudes
- Chemical Hazards
- Workplace Stress
- Hand & Power Tool Safety
- Heat Stress
- Cold Stress
- Emergency Response
- Pre-Work Inspection
- Ladder Safety

We offer our public courses monthly in the Brampton area. We also offer in-house training for groups of six or more. To register please contact RTS Consulting by phone at 905-840-1918 or by email: rtsc@rtsconsulting.com

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion etc. Register to access the complete training material.

Material Handling

This course is designed to teach workers about proper material handling techniques. On completion of this course, workers should be able to Describe what factors contribute to back injuries, Explain proper lifting techniques etc.

Accident Investigation

The goal of this module is to ensure you will be able to: Recognize the need for an investigation Investigate the scene of the accident, Interview victims & witnesses ,Determine root causes ,Compile data and prepare reports Make recommendations etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: Understand the law pertaining to health and safety hazards, Define occupational injury and illness, Understand the four types of workplace health hazards etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to Understand the causes and effects of falls in the workplace , To understand legislation relating to slip, trip and fall hazards, To be able to identify potential slip, trip and fall hazards etc. Register to access the complete training material. etc , Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more... Register to access the complete training material.

TWO MEN DIE IN UNDERGROUND TRAGEDY

Two men working underground on telecommunications wiring have died in a workplace tragedy.

On June 28th, 2007 shortly before 10:30 a.m., two men, employees of Wesbell Technologies in Mississauga were working on telecommunications wiring in the area of Third Line and North Service Road in Oakville. Both men were

underground when for as yet undetermined reasons they began to have difficulty.

A co-worker came upon them and realized they were in danger. That co-worker contacted emergency services.

The Halton Regional Police Service, Oakville Fire Department and Halton Emergency Medical Services responded. Oakville Fire Department's Rope Rescue Unit successfully removed the men.

Upon reaching the surface, they along with Halton EMS began life saving measures. Both men were found to be vital signs absent. The men were taken by land ambulance to the Oakville Trafalgar Memorial Hospital where they were later pronounced deceased.

The men are identified as a thirty three year old man from Brampton who had worked in the industry for approximately fifteen years and a fifty two year old man from Binbrook who has worked in the industry for approximately thirty two years.

Investigators from the Halton Regional Police Service and Human Resources Development Canada Labour Program are working to identify the cause. The investigation is expected to take some time as air quality tests have shown a risk to investigators exists below the surface.

Human Resources Development Canada Labour Program investigators are in charge of the investigation.

PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us.

JHSC Certification Part 1 Training (2-day course)

\$349.00 +GST - 2-day Course

Sept. 11-12, Oct. 10-11, Nov. 7-8

JHSC Certification Part 2 Training (length depends on industry)

Service Sector (office, hotels/restaurants, retail, etc.)

\$245.00 +GST – 1 day –Sept. 18, Oct. 16, Nov. 13

Healthcare, Warehouse/Distribution, Manufacturing

\$350.00 +GST – 2 days – Sept. 18-19, Oct. 16-17, Nov. 13-14

Construction (including 1 day fall Protection)

\$475.00 +GST – 3 days – Sep. 18-20, Oct. 16-18, Nov. 13-15