

THE TURNING POINT

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The Vision of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc. (RTSC).

MEET YOUR LEGISLATIVE REQUIREMENTS WHILE RUNNING YOUR BUSINESS

Let us assist you in managing your Health & Safety Responsibilities and save you lost profits

With continuing changes in health and safety laws and regulations it is nearly impossible to keep up with health & safety issues while dealing with global competition and day-to-day activities at the workplace.

Most importantly the increased personal liability regarding health & safety compliance is rising at an alarming rate with individuals receiving personal fines and jail terms as well as corporations being fined hundreds of thousands of dollars and being publicly disgraced in the media.

HOW WE CAN HELP

We will work with you to develop programs that are effective, practical and most importantly maintainable for your specific workplace. Initially, Raising The Standard Consulting Inc. will provide you with a true assessment of

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MINISTRY OF LABOUR UPDATES

NEWMARKET, ON, Feb. 27 - Stelltacc Properties Inc., a residential home builder, and 2049757 Ontario Inc., operating as A.R.A. Carpentry, a residential framing contractor, both from Vaughan, were fined \$60,000 and \$40,000 respectively on February 23, 2009, for violations under the Occupational Health and Safety Act (OHSA), after a worker was injured.

On October 6, 2006, Stelltacc Properties Inc. was constructing homes in Vaughan and A.R.A. Carpentry was a framing contractor at the project. A carpenter subcontracted by A.R.A. Carpentry was installing rafters while standing on the second floor top plate, which is a piece of lumber placed horizontally on top of a wall frame. The top of the wall frame gave way and the worker fell over six metres (22 feet) to the ground. The worker sustained foot and leg injuries.

A Ministry of Labour investigation found that the defendants failed to ensure that a worker worked from a proper work platform.

Stelltacc Properties Inc. pleaded guilty under the OHSA to failing, as a constructor, to ensure that the worker worked from a work platform that complied with the provisions of the Ontario construction regulation. A.R.A. Carpentry pleaded guilty under the OHSA to failing, as an employer, to ensure the same.

WINDSOR, ON, March 4 - Atlas Tube Inc., a Harrow, Ontario company that manufactures structural steel tubes, was fined \$90,000 on March 3, 2009, for violations under the Occupational Health and Safety Act (OHSA), after a worker was critically injured.

On September 26, 2006, a young temporary worker opened a perimeter gate at a warehouse at the facility. The worker entered a cross-transfer area and was struck by a moving bundle of steel weighing 4,335 kg (9557 lb) that was traveling on a conveyor line. The young worker was pinned between the bundle of steel and the bundle transfer conveyor roller, suffering serious internal and mid-body injuries.

A Ministry of Labour investigation found that Atlas Tube Inc. failed to ensure that a perimeter gate was locked and that a warning sign was posted at or near a perimeter gate to protect workers.

Atlas Tube Inc. pleaded guilty under the OHSA of failing to take every precaution reasonable in the circumstances for the protection of a worker in the workplace.

RAISING THE STANDARD CONSULTING INC.

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your workplace hazards and required systems to control these hazards. Through our assessment we will determine where you stand in health & safety and develop the systems that will compliment your organization's daily activities.

Secondly, we will provide you with an on-going health & safety maintenance program to help you stay on track. We will conduct an annual accident analysis, a compliance audit that complies with Workwell and identify a yearly health & safety objectives/action plan. We will provide immediate response to health & safety questions, attend safety meetings and provide reviews of your health & safety program. In addition we will keep you informed of health & safety issues that effect your workplace.

HEALTH & SAFETY MAINTENANCE PROGRAM

To raise the health and safety culture of your organization, we will conduct the following services:

- Conduct an annual Hazard assessment and accident analysis, compliance audit that complies with Workwell and develop a yearly health & safety objectives/action plan
- Provide an Annual training needs analysis
- Attend meetings with the safety committee
- Provide reviews of your Health and Safety program
- Monthly contact with workers, supervisors and senior staff to raise the awareness of Health and Safety
- We will also provide you with immediate response to health and safety questions and a free 1 year subscription to our monthly health & safety newsletter.

The President of RTSC, Stanford Brown, has a B.Sc. from the State University of New York - Empire State College, a Diploma in Safety Engineering Technology and a Certificate of Occupational Hygiene and Safety from Humber College of Applied Arts and Technology. He is also one of the only safety professionals in Canada that holds the Canadian Registered Safety Professional designation (CRSP), the Certified Health and Safety Consultant designation (CHSC) and the international Certified Safety Professional designation (CSP) from the Board of Certified Safety Professionals in Savoy, Illinois.

Raising the Standard Consulting Inc. has a proven record of excellence in providing cost-effective solutions in a spectrum of EH&S issues through the development of exceptional policies and programs. We have attained excellence in various industries including retail product distribution, food industry, construction, dry chemical manufacturing and, mining and steel manufacturing over the last 15 years. We have managed over TWENTY Workwell audit compliance projects in the last year. We have maintained a 100% pass rate in businesses ranging from educational institutions to steel manufacturing plants.

We have saved the last ten organizations over one million dollars in levied surcharges. That is an averaging savings of \$100,000.00 per client. You will be in good hands under our direction.

Certification Training (for both Construction and Non-Construction Industries)

The Occupational Health and Safety Act requires that most workplaces with 20 or more workers have at least one worker and one management person to serve as certified members of a workplace Joint Health and Safety Committee (JHSC). This certification involves training in health and safety law, and the identification, assessment and control of hazards.

Certification involves two mandatory parts: Basic Certification and Workplace-Specific Hazard Training:

Part One - Basic Certification provides an overall knowledge of health and safety that applies to all workplaces.

Part Two - Workplace-Specific Hazard Training focuses on significant hazards in your workplace. It covers how to assess those hazards and ways to control and/or eliminate them.

One worker and one management designated JHSC member must complete both Part One and Part Two of the Training.

RTS Consulting is a WSIB approved provider of JHSC Certification Training.

Certification Part 1 Course Outline:

- Internal Responsibility System
- the occupational health and safety act
- roles and responsibilities of the joint health and safety committee.
- recognition assessment and control of health hazards
- legal rights and responsibilities with regard to workplace inspections
- Air Monitoring
- Accident Investigation
- Occupational Statistics and Violations

Certification Part 2 Course Outline:

- Safety Attitudes
- Chemical Hazards
- Workplace Stress
- Hand & Power Tool Safety
- Heat Stress
- Cold Stress
- Emergency Response
- Pre-Work Inspection
- Ladder Safety

We offer our public courses monthly in the Brampton area. We also offer in-house training for groups of six or more. To register please contact RTS Consulting by phone at 905-840-1918 or by email: rtsc@rtsconsulting.com

WEB BASED TRAINING

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization.

Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding: Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Powered Lifting Equipment, Automotive Lifts.

Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

WHMIS

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.

PUBLIC TRAINING COURSES

The following is an example of a few of the training courses we offer. For a full list, please contact us.

JHSC Certification Part 1 Training (2-day course)

\$349.00 +GST - 2-day Course

Apr. 7-9, May 5-6, June 2-3

JHSC Certification Part 2 Training (length depends on industry)

Service Sector (office, hotels/restaurants, retail, etc.)

\$245.00 +GST – 1 day-Mar. 24, Apr. 21, May 26

Healthcare, Warehouse/Distribution, Manufacturing

\$350.00 +GST – 2 days-Mar. 24-25, Apr. 21-22, May 26-27

Construction (including 1 day fall Protection)

\$475.00 +GST – 3 days-Mar. 24-26, Apr. 21-23, May 26-28



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