



Of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

could this happen AT YOUR WORKPLACE?

OSHA Investigation Finds Psychiatric Hospital Workers Remain Exposed to Serious Workplace Hazards

BOSTON, MA - A Massachusetts behavioral health facility faces \$207,690 in proposed penalties from the U.S. Department of Labor's [Occupational Safety and Health Administration](#) (OSHA) for violations found while conducting a follow-up inspection.

On June 29, 2017, OSHA issued UHS of Westwood Pembroke, Inc. – doing business as Lowell Treatment Center – a [notification for failure to abate](#) violation involving workplace violence. This follows a serious violation related to the same hazards that federal safety and health inspectors found on May 19, 2015. As a result of the 2015 inspection, the employer and OSHA entered into a [Formal Settlement Agreement](#) on April 12, 2016, which outlined specific provisions of a workplace violence prevention program.

OSHA opened a follow-up inspection on Jan. 5, 2017, after Lowell Treatment Center failed to provide documentation to show that it had implemented a workplace violence program, and the agency's Andover Area Office received a complaint alleging employees remained at risk. OSHA found the center had failed to comply with multiple terms of its agreement, and that – despite previous citations and worker injuries – the risks for workers to suffer fatal injury or serious harm still existed. OSHA also [cited](#) the company for one repeat violation and three other-than-serious violations related to recordkeeping.

"Our inspectors found that employees throughout the Lowell Treatment Center continued to be exposed to incidents of workplace violence that could have been greatly reduced had the employer fully implemented the settlement agreement," said Galen Blanton, OSHA's regional administrator in Boston.

UHS of Westwood Pembroke, Inc., is one of the nation's largest health-care management companies. Through its subsidiaries, UHS operates 350 behavioral health facilities, acute care hospitals, ambulatory centers, and freestanding emergency departments throughout the U.S., the United Kingdom, Puerto Rico, and the U.S. Virgin Islands. With approximately 130 workers, the Lowell

Treatment Center is a 41-bed satellite facility of Westwood Lodge. The center is a psychiatric hospital that offers inpatient hospitalization and partial hospitalization for adolescents and adults.

Retrieved from: <https://www.osha.gov/news/newsreleases/region1/08112017>

North Florida Roofing Company Cited Again For Workplace Safety Hazards Osha Has Investigated Great White Construction A Dozen Times Since 2012

ST. AUGUSTINE, FL - The U.S. Department of Labor's [Occupational Safety and Health Administration](#) has again cited a North Florida roofing contractor for failing to protect its workers from the risks of dangerous falls and other hazards at two St. Augustine work sites.

On Feb. 3, 2017, an OSHA inspector observed employees – without the use of proper [fall protection](#) – removing shingles and plywood sheeting from the roof of a multi-story residential structure in the city's Crescent Beach area. Although the employees wore harnesses, they were not tied off to the rope grabs and roof anchors. After noticing other Great White employees working under similar conditions at a nearby site, a second inspection was initiated immediately as part of OSHA's regional enforcement program for falls in construction.

OSHA cited Great White Construction Inc., based in Jacksonville, with 14 violations and proposed penalties totaling \$1,523,710. Given the employer's extensive prior history of violations and OSHA's [egregious](#) citation policy, the agency issued 11 separate [willful](#) citations for failing to protect employees from fall hazards. OSHA also cited the company for three repeat violations for failing to ensure employees used eye protection while operating nail guns and for [ladders](#) used to access roof sites, again exposing employees to fall hazards.

"In the past five years, Great White Construction's series of willful, serious, and repeat violations has demonstrated indifference towards the safety of their employees," said OSHA Regional Administrator Kurt Petermeyer. *"The company allowed their employees to work without fall protection and made no reasonable effort to eliminate the hazard."*

Retrieved from: <https://www.osha.gov/news/newsreleases/region4/08092017>

Raising the Standard Consulting Inc. would like to extend its prayers and thoughts to all of those who have been effected by Hurricanes Harvey, Irma and Maria. If anyone is able to, please donate to help with the response and recovery efforts.

<http://www.aarp.org/aarp-foundation/>

Disaster & Emergency MANAGEMENT

Partnerships in Emergency Preparedness, Response, and Recovery: The Role of Faith-Based and Community Organizations in Building Resilient Communities

Effective disaster preparation, response, and recovery strategies are increasingly defined by partnerships that draw upon the complementary strengths of the public, private, and non-profit sectors. Faith-based and community organizations (FBCOs), in particular, play an invaluable role within these partnerships, offering an established presence and existing infrastructure within the community, as well as a unique ability to mobilize resources and human capital. FBCO response and recovery operations demonstrated these strengths in the aftermath of Hurricanes Katrina, Rita, and Wilma, as they helped organize many of the 1.5 million volunteers that gave approximately 14 million hours of service to communities affected by the disaster. Jay Hein, director of the White House Office of Faith-Based and Community Initiatives, noted that this was the largest recorded volunteer response to a natural disaster in American history, adding, *"nonprofit organizations and volunteers are the first in and the last out, and often times the highest performing,"* among the nation's emergency responders. Faith-based and community organizations lend a local and personal touch to Federal preparedness and response systems that Hein described as often *"distant and impersonal."* Hein explained that while government is *"useful and effective,"* the Faith-Based and Community Initiative (FBCI) takes *"these big systems and helps them grow smaller and more local, and therefore, we think, more sustainable."* The FBCI facilitates government transformation through its 12 agency centers, which expand and enhance partnerships with nonprofit groups while fulfilling the broader mission of each agency. As disaster recovery models transition from a government-centered delivery of services to a more collaborative approach, FBCOs will remain a vital Department of Homeland Security (DHS) partner, ensuring that communities are equipped to respond effectively to both the short- and long-term impact of disasters.

Retrieved from: [Article Here](#)

Interview

Below is Alain Normand's thoughts and comments on the importance of integrating & including faith-based organizations into the governments emergency response planning. Alain Normand is the Emergency Manager for the City of Brampton (Canada) and is recognized globally for his accomplishments & initiatives in the field of emergency management.

Faith-based Organizations; The New Partners in Emergency Response.

Canadians are very religious people. Depending on the survey, the results show that somewhere between 80% to 86% of Canadians are affiliated with a religious organization. It doesn't mean they go to church or the temple every week, but they are connected to a religious group.

Meanwhile statistics indicate that close to a third of Canadians will fit a definition of vulnerable person. This definition changes depending again on the survey used, but suffice to say that a large portion of our residents are dependant on social and health programs to support them.

These people become especially vulnerable when disasters occur. Under such circumstances, there is an expectation that government will be there to

take care of them. The reality is that most governments in Canada are poorly equipped to take care of all their constituents affected by disasters. Usually it's at the municipal level that the burden of care resides and it's also the level where there is the least money available for emergency management. It's a case of demand and offer where the demand is much too great for the offer. So where can governments turn to for help. When we looked at the statistics related to religion, we felt we may have an answer.

Religions are in the caring business. Most religious groups have one goal in common, helping people. No matter what the doctrine, the ultimate reason for existing is to help people. This help can be spiritual, emotional, or physical. In Brampton, I have to prepare for emergencies that could affect up to 600,000 residents. If one third of those are considered vulnerable, that about 200,000 people I need to provide services to in an emergency. I can assure you that I will never have the resources to take care of all of those people.

In turn, the affiliation to religious groups in Brampton is closer to 90% according to the last census, which means 540,000 people are connected to a religious organization of some sort in Brampton. That leaves me with 60,000 people that are unaffiliated. Using the same percentages, I could assume that only one third of those are considered vulnerable so my new number is 20,000. I'm throwing a lot of number but the underlying idea is that by partnering with faith-based organizations, I can reduce my load. That's what we are doing now with a program called Lighthouse. Our faith-based partners are now providing the direction for people affected in disasters or major emergencies. People will be able to walk to one of the worship location in their neighbourhood of the religion and get help directly or be referred to the city for help from existing emergency response action.

This kind of public-private partnership is gaining ground. As we face more frequent and more severe emergencies and disaster, we know the need will become greater. By enrolling various public agencies such as the faith-based organizations, we are extending our capacity. Religious groups already have an army of volunteers at their disposal. If we provide them with an essential level of training, they can become an extension of our workers to provide help to people in need.

I'm thankful that Canadians are religious. Because of this, there are plenty of churches, temples, mosques, and gurdwaras in our communities. They are our new partners in emergency response.



MHSA-Coal Mining

Coal Mining Deaths Reach Double Digit Numbers in 2017

The number of mining fatalities in 2017 already is outpacing last year's count as of the end of July, according to MSHA.

Three separate accidents at different worksites bring the total number to 10 deaths this year, with metal and nonmetal and machinery incidents combined. MSHA released the details of the three fatalities as "fatalgrams," which provide a brief description as well as best practices for preventing similar occurrences.

The first incident, which happened on July 14, involved a part-time mine employee who was moving irrigation pipe by hand. The worker was electrocuted when the pipe came in contact with high voltage transmission lines overhead. MSHA provided the following guidelines for similar circumstances:

- Before work begins, conduct a hazard assessment and examine the work area to identify and correct hazards and ensure safe distances to overhead power lines.
- Contact the electrical utility to determine the operating voltage of the line and confirm the safe limits of approach distances.
- Do not use electrically conductive tools or materials in situations where they may contact overhead power lines.

According to the agency, this was the fifth fatality of 2017 in the metal and nonmetal mining segment.

Another accident occurred on July 20 as a miner was driving wedges into a block of granite in an attempt to break it loose. During the process, a 9-ton piece of granite fell and crushed the victim. MSHA provided the following best practices:

- Always conduct examinations of work place to identify loose ground or unstable conditions before work begins and as changing ground conditions warrant.
- Ensure that the person conducting the examination has the training and experience to recognize potential hazards.
- Danger off hazardous conditions and prohibit work or travel in areas where hazards from unstable ground have not been corrected.
- Discuss work procedures and identify all hazards associated with the work to be performed along with the methods to protect personnel.

The fatality marked the sixth in the metal and nonmetal mining segment for 2017. As of the same date in the previous year, there were 9 fatalities reported in metal and nonmetal mining.

On July 25, a bulldozer ran over a worker who had a reported seven years of mining experience. Employees discovered the victim lying in the bulldozer's push path. According to the agency, the bulldozer had run over the victim and continued over the edge of an incline, coming to rest at the bottom of an embankment. MSHA recommended the following best practices:

- Ensure that persons are trained, including task-training, to understand the hazards associated with the work being performed.
- Maintain control of mobile equipment while it is in motion.
- Maintain equipment braking systems in good repair and adjustment.

Conduct proper maintenance on safety related systems.

Before leaving a bulldozer unattended, operators should follow manufacturer-recommended operating procedures to ensure that the equipment is secured from movement. This could include disengaging the transmission, setting the parking brake, and lowering the bulldozer blade to the ground before dismounting the equipment.

- Do not depend on hydraulic systems to hold mobile equipment stationary.
- Establish and discuss safe work procedures before beginning work. Identify and control all hazards associated with the work to be performed and use methods to properly protect persons.
- Do not place yourself in a position that will expose you to hazards while performing a task.

According to the agency, this was the second machinery fatality for the year, bringing the total number of coal mining deaths as of the end of July to 10 in 2017, compared to six at the same time last year.



Fatal Mining Accident

MINING SAFETY

Manage Your Entire Workplace's SAFETY PROGRAM



- » RTS Consulting can put your organization on the road to success with our Guardian Protection System by identifying, assessing and controlling risks to your workers.
- » We have partnered with hundreds of organizations over the last 20+ years and have identified the key elements which every organization must maintain to stay on the path to zero accidents.
- » Our Guardian Protection System (GPS) will direct you to your destination. You will always know where you are and we will ensure you are on the most cost efficient and direct route to zero accidents and improved health and safety.
- » We will identify your hazards, provide you with safe operating policies & procedures, workplace specific training.
- » We will assist you with your monthly inspections, accident investigation and reporting. GPS will keep you from getting off track and minimize the risk of injuries in your workplace.
- » We will monitor your progress towards your destination and ensure your goals are communicated to your employees.
- » We have the map to direct you. Not only that but with our Guardian Prevention System (GPS) we will constantly know where you are in relationship to where you are going to ensure the most efficient route. The ultimate GPS to reach your destination

Benefits of the GUARDIAN PROTECTION SYSTEM

- » Save dollars.
- » Reduced customer and employee injuries.
- » Reduced employee absenteeism.
- » Reduced training costs.
- » Establish & maintain 'Due Diligence'.
- » Assured Provincial and Federal legislation compliance.
- » Decrease employee turnover.
- » Increase employee morale RTS will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

GUARDIAN PROTECTION SYSTEM

RTS Consulting Inc. will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.



PUBLIC SAFETY TRAINING SCHEDULE FOR SAFETY PROFESSIONALS

24-Hour Fall Protection Competent Person

RTS Consulting's Competent Person course ensures that each student will receive all of the proper training pursuant to OSHA's requirement of Competent Persons for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31. This course will go beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

Who is This Course For?

This course is for anyone that will be required to manage a safety program, or responsible to be the on-site competent person. Recommended: Lead Hand, Forman, Safety Managers, Safety Directors, Onsite Managers, Supervisors, Section Leads, Responsible Persons.

Cost: \$550 + HST | **Schedule:** Nov. 14, 16 & 17 | Dec. 4-6

8-Hour End User Fall Protection Training

RTS Consulting's 8-hour End User Fall Protection Course ensures that each student will receive the proper training pursuant to OSHA's requirement of End User for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31.

Who is This Course For?

This course is for anyone that might be exposed to fall hazards from heights.

Cost: \$150.00 | **Schedule:** Nov. 27 | Dec. 11

Construction Health and Safety Technician (CHST) Prep Course (3-day course)

Our experienced safety professionals will assist you in the preparation for the examination by giving participants a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Topics covered include: how to use the workbook, OHST examination and history, how to select a calculator, reference material, description and analysis of the OHST examination, about the computer examination, calculator warm up exercises, scientific and engineering notation, signed numbers, formula transpositions, unit conversions, conversion questions, conversion answers, math questions, math answers, gas laws, chemistry, physics questions, physics answers, OSHA 300, statistics, equations used most often.

Instruction is presented on topical matters to pass the certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

Safety Trained Supervisor (STS) in Construction (3-day course)

Participants are given a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Instruction is presented on topical matters relevant to the particular certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

The Safety Trained Supervisor in Construction Course will meet the Examination Blue Print changes of the Board of Safety Professionals 2011. Topics include:

1. Conduct risk assessments by performing pre-task hazard analyses and evaluating personal protective equipment (PPE), tools, equipment, and job expectations, in order to mitigate hazardous conditions and minimize the risk of incident or injury.
2. Confirm that employees have the necessary job-specific technical skills and qualifications by observing work practices or reviewing training records in order to ensure competent staff.
3. Ensure that personnel in the work area are oriented to safety and health considerations by communicating hazardous conditions and monitoring behaviors in order to help ensure that applicable rules and emergency action plans are understood.
4. Evaluate work practices by observing employees' behavior and their use of PPE, tools, and equipment in order to minimize the risk of incident or injury and to comply with applicable standards.
5. Ensure safety and health standards are implemented through coaching and by correcting observed deficiencies in order to maintain a safe and healthful work environment.
6. Take appropriate action when confronted with unsafe acts and conditions by exercising stop-work authority, modifying tasks, escalating issues to higher management, consulting with qualified professionals (when the matter is outside the scope of the supervisor's capabilities, etc.) and disciplining employees in order to minimize the risk of incident or injury.
7. Facilitate a positive, proactive safety culture by anticipating hazards, modeling and coaching safe behavior, reporting incidents, encouraging employee participation, and communicating performance measures in order to enhance safety and health.
8. Evaluate employees using safety performance and behavior as key criteria in order to hold employees accountable for safety.
9. Participate in investigations that determine causes, identify corrective actions, document lessons learned, and address employee concerns using recognized investigation techniques in order to minimize the risk of workplace incidents.
10. Verify the effectiveness of emergency action plans through training and practice in order to ensure effective response in crises.
11. Coordinate operations and work processes with other supervisors by communicating effectively in order to minimize risk.
12. Perform safety and health-related record keeping in accordance with applicable standards using established procedures in order to document essential processes.
13. Comply with company and STS codes of ethics by resolving issues consistently with these.

Course materials will consist of lecture materials accompanied by PowerPoint slides containing content consistent with the applicable examination and standards and best practice.

First Aid/CPR/AED Train-the-Trainer (2-day course)

This course covers the required skills needed to train the elements of the first aid/CPR/AED training.

SUPERVISOR AND GENERAL SAFETY TRAINING

Supervisor Safety Training (2-day course)

We provide two Supervisor Safety Training Programs. One is called START which stands for Supervisors Training in Accident Reduction Technics and it teaches the Supervisors their respective levels of accountability in the event of an incident. It also talks about what is a safety culture and shares the true cost of incidents and the direct impact on the project and/or company's bottom line.

The other program is called On the Front Lines. It goes from the perspective of a company that thought they were doing well and had recently won a safety award and then had a significant incident. It goes to show the type of mentality that Management personnel as well as field personnel go through, especially when it's somebody that they all know. This program also teaches about incident costs and EMR rates and how it relates to the company's overall ability to bid competitively on projects.

So You're Getting Inspected by OSHA?? (2-hour course)

This 2 hour course will cover what things an employer or on site employer representative must know when dealing with an OSHA Inspection. Learn what the inspectors need to do to identify themselves, can you make an inspector wait or not? Can the inspector question employees without a management representative being a part of it? Learn the overall process of how an OSHA Inspection is carried out:

- Identification of the Inspector
- Opening Conference
- Inspection Tour
- Closing Conference

First Aid/CPR/AED (4-hour course)

This 4-hour course covers the required elements for full certification: Set-Up & Site Evaluation, primary assessment, rescue breathing, CPR Techniques, choking management, control of bleeding, shock management and hands-on auto external defibrillator (AED) training.

Forklift/Telescopic Reach Forklift/Aerial Lift (1-day course)

The lift training and refresher will be completed in two sessions and covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Theory Session:

To conduct a 2-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score of 100% on the theory session if they wish to participate in the practical session.

Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

Scissor Lift and Refresher (½-day course)

The lift training and refresher will be completed in two sessions and cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Theory Session:

To conduct a 2-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score 100% on the theory session if they wish to participate in the practical session.

Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

Traffic Control/Flagger Awareness (2-hour course)

This 2 hour course will cover the following:

Identify the responsibilities of a flagger, describe the proper way to place signs, describe the proper position for flagging, define the flagging procedures for stop, slow and proceed, identify the correct procedure for various flagging situations, describe the proper conduct in flagging.

Supported Scaffold Awareness (½-day course)

This 4-hour course covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, regarding safety related to pipe scaffolds including fall protection, electrical hazards, inspections, protective equipment.

Anyone who works on pipe scaffolding regardless of the height are required to take a four hour Supported Scaffold User Course. This includes frames that are only one section high, baker scaffolds, rolling towers, and stair towers. No one is exempt from this training certification including architects, engineers, and project managers.

Supported Scaffold Competent Person Training (6-hour course)

This 6-hour supported scaffold training course will educate your personnel on how to minimize or avoid injury and follow the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1. In this class, your personnel will find out about getting at ramps, ladders, stairway towers, and walkways. They'll discover how to avoid hazards with beneficial housekeeping. In this supported scaffold training course they'll find out about the use of hard hats, debris-nets and toe boards. They'll find out about OSHA's height and guardrail regulations as well as suitable installation and assembly of industrial scaffolding. Industrial scaffolding certification training for supported scaffolds is mandatory by Occupational Safety and Health Administration (OSHA).

Trenching Excavation Competent Person (6-hour course)

This is a 6-hour "competent person" course. The Trenching and Excavating Safety Course helps employers and employees comply with the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, by determining what type of working hazards exist, how to correct them and the responsibilities of the competent person. It also conveys the importance of using the right protective system during excavation work. Participants receive a wallet-sized certificate of completion from RTS Consulting Inc.

Fall Protection Awareness (2-hour course)

This 2-hour Fall Protection Awareness Safety Course identifies the types of fall protection and is designed to help employees recognize and correct fall hazards in the workplace before an accident can occur.

HAZCOM (4-hour course)

In this course the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 will be covered. Upon completion of this 4-hour training course the student will be familiar with:

- Hazard Determination
- Hazardous Chemical List
- Material Safety Data Sheets
- Definitions associated with Hazard Communications
- Hazardous Material Labeling System
- Employee Training

HAZWOPER /First Responder Operations Level (8-hour course)

This course covers broad issues pertaining to the hazard recognition at work sites. OSHA has developed the HAZWOPER program to protect the workers working at hazardous sites and devised extensive regulations to ensure their safety and health. This course, while identifying different types of hazards, also suggests possible precautions and protective measures to reduce or eliminate hazards at the work place. This course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Course Overview:

This Course will focus on the following topics:

- Regulation Overview
- Site Characterization
- General
- Site Safety and Health Plan (SSHP)
- Responsibilities
- Training
- RCRA, TSD Facilities
- Toxicology
- Hazard Recognition
- Personal Protective Equipment
- Site Control
- Decontamination
- Medical Surveillance
- Facilities or Construction Project Emergency Response
- Fire Protection

HAZWOPER (24-hour course)

This course fulfills your requirements for certification under 29 CFR, Part 1910.120, 229 CFR 1926.65 or other applicable state regulations for certification to the 24-hour Occasional Site Worker level.

HAZWOPER (40-hour course)

HAZWOPER 40-Hour Training Course is required for workers that perform activities that expose or potentially expose them to hazardous substances. The course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

This course is specifically designed for workers who are involved in clean-up operations, voluntary clean-up operations, emergency response operations, and storage, disposal, or treatment of hazardous substances or uncontrolled hazardous waste sites. Topics include

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment
- Work practices by which the employee can minimize risks from hazards
- Safe use of engineering controls and equipment on the site
- Medical surveillance requirements, including recognition of symptoms and signs which might indicate overexposure to hazards

OSHA 30-Hour Safety Course

This four-day course is designed for individuals responsible for implementing, managing & enforcing workplace safety efforts. Class curriculum provides a detailed, cross-referenced awareness of OSHA construction standards and their job site implementation. Syllabus includes: regulatory requirements; safety/health/environmental controls; personal protective equipment; materials handling; fire prevention; hand and portable power tools; electrical safety . . . and more. You will receive a 30-Hour OSHA Outreach card.

OSHA 10-Hour Safety Course

OSHA requires that all employees be trained to recognize the hazards that exist in their workplace, about safety rules that apply for the work they do, and in the safe working practices to accomplish their work.

This two-day class starts with OSHA Regulations for the Construction Industry. Your employees attending this session leave with a much better understanding of the structure of these rules, where to go to learn more, and the most frequently cited violations for each part.

Topics Covered:

- Scaffolds and Ladders
- Excavation and Trenching/Shoring
- Electrical Safety
- Floor and Wall Openings
- Personal Protective Equipment
- Health Hazards
- Heavy Equipment Operation
- Welding and Cutting
- Power Tools
- Material Handling
- Steel Erection
- Concrete and Masonry Construction

Confined Space Competent Person (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 and will cover:

- Being able to identify the differences between a non-permit confined space and a permit-required confined space
- Understanding the responsibilities of an Attendant, Entrant and Entry Supervisor
- The hazards of working within a confined space
- Equipment needed to safely work within a confined space
- How and Who creates a permit if a space is deemed Permit Required Confined Space
- How to set up the emergency rescue equipment
- Competent Person responsibilities
- Proper signage and delineation of the work areas

Respiratory Protection (4-hour course)

This 4-hour course will cover the protocols for respirator training/fit testing that meets EM 385-1-1, HIOSH 12-64.1, OSHA 1910.134, NAVOPINST 5100, AR 11-34, AFOSH and Coast Guard, review of OSHA revised standards as they pertain to Hawaii, NIOSH 42 CFR 84 Particulate standard and new respirator technology.

Electrical Safety (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Electrical Standard Information
2. Definitions of electricity
3. Inspection Requirements
 - a. Documentation of inspections
4. Maintenance Requirements for Flexible (extension) cords

Competent Person Electrical Safety (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Ladder Safety (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Ladder Standard Information
2. Ladder Types:
 - a. Fiber glass
 - b. Aluminum
 - c. Extension
 - d. Step Ladders
3. Inspection Requirements:
 - a. Documentation of inspections
4. Maintenance Requirements

Competent Person Ladder Safety (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

Hazardous Energy Control (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Lock Out/Tag Out Standard Information
2. Definitions of LOTO
3. Inspection Requirements
 - a. Documentation of inspections
4. Maintenance Requirements

Competent Person Hazardous Energy Control/Lock-Out (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

All training sessions can be presented on-site and on any state island. (Lanai, Kauai, Oahu, Maui, Molokai and Hawaii (Big Island))

*A substantial discount will be given for large groups. Please call for special group pricing.

Please note: Training occurring on weekends and holidays will be subject to an additional 25% rate increase.

Compliance Audits

RTS Consulting offers compliance audits for clients who would like an understanding of where they stand in their health and safety program. Based on previous investigations, client- specific- audits will be conducted in areas such as:

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment

**DON'T MISS THIS OPPORTUNITY TO
BE A PART OF ONE OF HAWAII'S**

Join our team

PREMIER SAFETY CONSULTING FIRMS

Raising the Standard Consulting (USA) Inc. (RTSC) is actively seeking safety professionals to join our team. RTSC has made its mark in the professional field of environment, health and safety through the utilization of advanced problem-solving methods and personalized consulting. RTSC will "raise the standard" of environment, health & safety (EH&S) in our clients' organizations through the development, implementation and monitoring of state-of-the art, team-based policies, programs and training modules.

CONSTRUCTION SAFETY PROFESSIONALS: We are currently seeking primary and alternate SSHO safety professionals in the state of Hawaii for various projects. We would prefer formal education in the field of occupational health and safety but will consider experience and related education. The candidate must have a good working knowledge of the Occupational Health and Safety Administration Act, EM 385-1-1 and relevant ANSI standards.

At a minimum we will require 5 yrs. of continuous construction safety experience in supervising/managing safety programs, processes and conducting hazard analyses and developing controls. The candidate must have a current Safety Trained Supervisor (STS), Construction Health and Safety Technician (CHST) or Certified Safety Professional (CSP) certification or is on track to attain the designation (s).

The candidate must also have 24 hrs. of documented formal safety training for every year for the past 5 years. Please ensure your resume reflects a minimum of 5 years construction safety experience. We will also require a copy of your certs specifically, competent person for fall protection, confined space, scaffolding, excavation & trenching as well as rigging (preferably done in the last 5 years). Also required is current First Aid/CPR, current OSHA 30, CHST or CSP and 40 hour EM385-1-1. If you are missing any of these, we can send you links, etc. to get them if applicable.

We require skill in program development, auditing, incident investigation and experience conducting public safety training sessions. Experience in OHSAS 18001 and Hawaii administrative rules title 12 Department of Labor and Industrial Relations subtitle 8 Hawaii Occupational Safety and Health Division Part 2 would be an asset. Also train-the-trainer in GHS/HAZCOM, Forklift, Scissor Lift, Hearing Conservation, Lockout/Tagout, Confined Space would be an asset.

We provide an excellent benefits package, lap top, cell phone and travel allowance depending on the job duties.

Please forward resume and certificates of training for the past 5 years to:
rtscusa@rtsconsulting.com

Proud to be an Equal Opportunity Employer

**10|30
hour training**

ONLINE TRAINING NOW AVAILABLE!

Available through RTS Consulting, **10|30 HOUR TRAINING** with a limited time discount offer! See below for details:

10 and 30 Hour Construction Safety (with Free Study Guide)

Normally \$199, take \$25 off with code "1030" (expires 5/31/2015)

Register here (contains referral code): [10|30CONSTRUCTION](#)

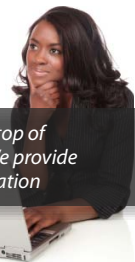
**OHSAS 30 Hour Construction Training (with Free Study Guide) or
OHSAS 30 Hour General Industry Training (with Free Study Guide)**

Normally \$189, now \$169 plus take \$22 off with code "22OFF30"

(expires 5/31/2015) Register here (contains referral code): [OHSAS30HOUR](#)

WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization



HEALTH CARE EDUCATION

This module consists of 12 unique courses designed to provide participants with a well-rounded understanding of safety in the health care industry. You'll learn everything from how to recognize & prevent workplace violence to gaining basic knowledge of patient's rights and confidentiality.

TECHNICAL, INDUSTRIAL & SAFETY SKILLS

The goal of this training is to help participants to understand the risks and take the necessary precautions for the health & safety of workers and how to prevent accidents within the technical & industrial trades.

This module is divided into 5 sub-sections:

- Canada Safety
- OSHA - Construction
- OSHA - General Industry
- OSHA - Hazardous Waste Training

Sign Up Today!

PUBLIC SAFETY

The basis of this training covers the key components of human resources with emphasis on courses such as employment law, handling conflict and confrontation and explores successful arbitration and mediation methods. It also includes courses that aid in improving business-writing skills and offers advanced insight for analyzing financial statements.

OHSAS 10 Hour Construction Training (with Free Study Guide) or OHSAS 10 Hour General Industry Training (with Free Study Guide)

Normally \$79, take \$10 off with code "CONSTRUCTION" (expires 5/31/2015) Register here (contains referral code): [OHSAS10HOUR](#)

Learn2Serve Food Safety Manager Principles Training & Food Manager Exam

Normally \$160, now \$125 plus take \$25 off with code "SOUP OF THE DAY" (expires 6/30/2015) Register here (contains referral code): [FOODSAFETY](#)

Learn2Serve Food Safety Manager Principles Training & Texas Food Safety Manager Exam

Normally \$99, now \$85.15 plus take \$13 off with code "MANAGERDEAL" (expires 6/30/2015) Register here (contains referral code): [FOODSAFETYTEXAS](#)

Texas Food Handler & TABC Certification Package

Normally \$21.99, take \$4 off with code "4BIGGERTIPS" (expires 6/30/2015) Register here (contains referral code): [TEXASHANDLER](#)

Illinois BASSET On-Premises Alcohol Seller-Server

Normally \$14.95, take \$3 off with code "THREEBATE" (expires 6/30/2015) Register here (contains referral code): [ILLINOISSEVER](#)

Learn2Serve Utah On-Premises Alcohol Seller/Server

Normally \$16.95, now \$15.95, plus take \$3 off with code "THREEBATE" (expires 6/30/2015) Register here (contains referral code): [UTAHSEVER](#)

Wisconsin Responsible Beverage Server Training

Normally \$14.95, take \$3 off with code "THREEBATE" (expires 6/30/2015) Register here (contains referral code): [WISCONSINSEVER](#)

For more information contact our office by email or visit us online:

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