



This newsletter is to inform you of recent changes & trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

could this happen AT YOUR WORKPLACE?

Worker Fatality Results in \$325,000 Fine for Company

ONTARIO - Coco Paving Inc. was upgrading watermain buried under Highway 7. The work was part of a larger road-widening project. A worker was working alone welding two sections of steel casing on the north shoulder of Highway 7. The total length of the two sections was about 50 feet and weighed about 5,400 pounds. A wheel loader with forks attached (a forklift) approached the steel casing to lift and rotate the casing to complete the weld. The steel casing suddenly became dislodged from its wooden support and started to roll into a six-foot ditch. The casing rolled onto the worker, who became pinned in the ditch under it. The worker later succumbed to the injuries.

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Fatal Fall Results in \$150,000 Fine for Windsor Company

WINDSOR, ON - Vollmer Inc. was working on a project that involved installing new electrical equipment and cable for new machinery being set up in a Windsor plant. A worker, along with a crew, was engaged in pulling lengths of heavy electrical cable onto the roof of the plant. During a break, the worker was observed in an area of the roof; the crew heard a crash, saw a shattered skylight and the worker on the concrete floor directly below. The fallen worker was taken to hospital and pronounced deceased. Although the skylights still had all of their covers on them, there were no guardrails, protective coverings or other means of fall protection installed or implemented to protect workers from the danger of falling through the skylights on the roof of the project.

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BOOSTING Occupational Health & Safety in NORTHERN ONTARIO

Ontario Supporting Research in Sudbury

Ontario is supporting the Centre for Research in Occupational Safety and Health (CROSH) at Laurentian University to enhance workplace health and safety research across Northern Ontario.

CROSH is the only occupational health & safety research centre dedicated to Northern Ontario, with a focus on engaging workers & workplaces to understand and identify solutions to their unique health & safety challenges. Ontario's 3-year funding will help advance CROSH's research priorities, including:

- Engaging workers & industries in remote and rural Northern Ontario communities and promoting a strong health & safety culture
- Helping small businesses get involved in CROSH's scientific committees
- Developing collaborative partnerships with industry
- Addressing the top hazards that result in occupational injury, illness & disease

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Protecting workers and supporting businesses across the province is part of the government's plan to support care, create opportunity and make life more affordable during this period of rapid economic change. The plan includes free prescription drugs for everyone under 25, and 65 or over, through the biggest expansion of medicare in a generation, free tuition for hundreds of thousands of students, a higher minimum wage and better working conditions, and free preschool child care from 2 ½ to kindergarten.

Quick Facts

- Ontario will provide approximately \$290,000 in 2018-19 and then \$550,000 annually for the next two years to support CROSH's core operations.
- In the first year, funding will help CROSH expand its research capacity and establish a Scientific Committee for Occupational Health & Wellness. CROSH's research includes a focus on PTSD (Post-Traumatic Stress Disorder).
- Ontario also funds occupational health and safety research through the Research Opportunities Program, which invests in research and educational projects that focus on occupational health and safety system priorities.

Quotes

"This funding will help Ontario continue to be one of the safest places to work in the world. Working with excellent partners like CROSH on advancing occupational health & safety through solid research, we can make a positive difference in the lives of our workforce for generations to come." **Kevin Flynn** MINISTER OF LABOUR

"Our government recognizes the importance of CROSH as the only occupational health & safety research centre located in Northern Ontario. It is a major contributor to improved health & safety, not only in the North, but throughout Ontario & Canada. The results of the research done here will eventually impact everyone." **Glenn Thibeault** MPP FOR SUDBURY

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Disaster & Emergency MANAGEMENT

What do you do if Snow crashes in the roof of your Data Center?

Severe winter weather can lead to property damage, employee illness or injury, and possible business closures. Preparing before the storm can help you protect your employees, minimize damage & recover quicker following a winter storm situation.

On average, the United States has roughly 4 catastrophic winter storms annually with storms occurring most commonly in the northeastern United States. Being prepared is key, in some ways, winter storms can be the most challenging weather systems because they spawn so many types of emergencies.

Blizzards, electrical storms, hail, high winds, ice, sleet & snow can contribute to communications failures, power outages & risks to your buildings. Storms also lead to many driving accidents & you can lose critical personnel to injuries from slips & falls.

You need to prepare for all events that may occur, from damage to buildings to your business to your people. All three need to be part of the plan & part of the testing of your plan. As companies strive to meet the demand for continuous service, they expect 24/7/365 availability.

However, the average organization's requirement for recovery time objective (RTO) from an outage now ranges between two and 24 hours.

<https://www.continuitydynamics.com/winter-storms>

We are coming up on our severe winter weather season. Should you need to assess, update or create your business continuity plan for your organization to ensure that there are no serious consequences to being shut down contact

Shannelle Rozema at ssrozema@rtsconsulting.com

Make sure you are prepared!

2018 Course Calendar

new RTSC is an approved MOL provider for JHSC Part 1 & 2 – Training
Dates below!

Joint Health and Safety Committee (Basic) Training

The Occupational Health and Safety Act requires an employer to establish a Joint Health and Safety Committee (JHSC) at a workplace with 20 or more workers. If you are required to have a JHSC, you are also required, by law, to have at least two "certified members": one representing workers and the other management.

RTS offers a 3 day JHSC Certification Part 1 course, which has been approved by MOL & provides participants with the basic knowledge and skills necessary to become certified JHSC members.

Cost: Public (3 days) \$450 + HST (Lunch & materials included)

Location: Brampton

Schedule: Nov 6-8

Joint Health and Safety Committee (Part 2) Training

This course has been designed to provide participants with an understanding of the hazards commonly found in offices, restaurants, hotel, retail, warehouse/distribution, manufacturing, healthcare, and construction workplaces.

Cost: Public (2 days) \$350.00 + HST

Location: Brampton

Schedule: Aug 21-22 | Sept 26-27 | Nov 20-21

CRSP Examination Preparation Workshop

The objective of the RTS Consulting CRSP Examination Preparation Workshop is to cover the exam Competency Categories to help you determine which areas of the exam require more in-depth study or attention. Our instructors are experienced and have developed tools and methods to assist you in identifying areas of opportunities to assist you in meeting your goal of passing the exam. Stanford Brown has attained not only the CRSP designation but the internationally recognized Certified Safety Professional (CSP) designation. Past clients have stated that "His in-depth understanding, practical examples and memory aids used are exemplary." His advanced understanding of the Competent Categories of the exam will ensure you are adequately prepared to study for the exam.

Cost: Public (2 days) \$600 + HST (lunch & materials included)

Globally Harmonized System (GHS) Training (New WHMIS)

The mandatory GHS training must include information to help employees understand how to read new GHS chemical labels (including pictograms) and what chemical safety information is included on new chemical safety data sheets (SDS). Training must be in a format that employees can easily understand, and employers must document their training efforts to demonstrate proof of compliance if inspected.

Who Needs It

Any business that uses or stores hazardous chemicals must comply with the GHS training requirement. Most work environments (doctor's offices, dental offices, restaurants, manufacturing, construction, auto repair shops, etc) have at least one chemical present that may be covered by MOL's standard. Common chemicals include paints, oils, inks, fuels, industrial-strength cleaning supplies, medicines, etc.

Cost: Public (1 hour) \$40 + HST

Supervisor Health and Safety Awareness Training - 4hr training

When a person is hired or promoted to the position of a supervisor, it usually means a pay raise. But it also means more responsibilities, including legal responsibilities relating to the health and safety of the workers under your supervision. As a supervisor, you are a crucial part of your workplace's Internal Responsibility System. This is a very important concept for workplace health and safety and you will learn more about this throughout this one day of training. This training will focus on:

- How the Occupational Health and Safety Act works
- Rights and responsibilities of workers and supervisors under the OHSA
- Roles of workplace parties, health & safety representatives, & joint health & safety committees
- Roles of the Ministry of Labour and Workplace Safety and Insurance Board
- Recognition, assessment, control and evaluation of hazards and getting the help you need

Cost: Public \$125 + HST

Worker Health and Safety Awareness Training - 4hr training

Everyone in the workplace, from the employer to the newest worker, has different but important duties to keep the workplace safe. This one day of training will explain your rights and responsibilities on the job, and help you understand so that you can be safe at work every day.

This training will focus on:

WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization. Please visit our web-site to register.

Hand Tools and Automotive Lifts

Identify the Hazards and Controls Regarding:

Hand Tools, Hoists, Fixed, Power, Electrical and Pneumatic Tools, Guarding, Power Lifting Equipment, Automotive Lifts.

Joint Health and Safety Committee

Participants will be able to: know the legislative requirements for establishing a JHSC, describe the powers, functions and duties of JHSCs and their members, describe the activities of an effective JHSC, etc.

Machine Safety and Lockout / Tagout Procedure

Learn about Workplace Responsibilities, Machine Guarding and the Law, Understanding Machine Related Hazards Lockout / Tagout, Applicable Legislation, Hazard Identification, Lockout Procedures.

Health, Safety and The Law

Provide participants with a working knowledge of the Occupational Health and Safety Act and related legislation and more.

Manager and Supervisor Safety Orientation

Learn about Management Responsibilities, Right to Refuse, JHSC, Hazard Recognition, Workplace Accidents, Emergency Procedures, New Employee Orientation, Transfer and Promotion, etc.

Material Handling

This course is designed to teach workers about proper material handling techniques. Upon completion of this course, workers should be able to: describe what factors contribute to back injuries, explain proper lifting techniques, etc.

Accident Investigation

The goal of this module is to ensure you will be able to: recognize the need for an investigation, investigate the scene of the accident, interview victims & witnesses, determine root causes, compile data and prepare reports, make recommendations, etc.

Health Hazards: Recognition, Assessment and Control

The goal of this module is to ensure you will be able to: understand the law pertaining to health and safety hazards, define occupational injury and illness, understand the four types of workplace health hazards, etc.

Workplace Inspection

Provide participants with an understanding of their legal rights and responsibilities with regard to workplace inspections and to prepare them for carrying out effective workplace inspections.

Slips, Trips and Falls

Objective of this training is to: understand the causes and effects of falls in the workplace, to understand legislation relating to slip, trip and fall hazards, to be able to identify potential slip, trip and fall hazards, etc.

WHMIS

Explain how WHMIS is implemented in law, explain how the law defines a controlled product, explain how the law defines hazardous ingredients, identify the exclusions, etc. Register to access the complete training material.

Worker Safety Orientation

Worker Responsibilities, Right to Refuse, Joint Health and Safety Committee, Hazard Recognition, First Aid, Workplace Accidents and more.

- How the Occupational Health and Safety Act works
- Rights and responsibilities of workers and supervisors under the OHSA
- Common workplace hazards and protecting you from hazards
- How you can get involved in safety
- The right to refuse unsafe work and getting the help you need

Cost: \$125 + HST

Worker/Supervisor Health & Safety Awareness Train the Trainer - 8hr training

Do you have a large number of employees/employees in multiple locations? Let us train some of your employees as trainers so they can go back to their various workplaces and do the training for your company.

Cost: \$250 + HST

RTS Consulting Inc. can also conduct this training at your workplace for all your staff. Please contact us for more information.