



## Of the Turning Point

This newsletter is to inform you of recent changes and trends regarding health and safety. The Turning Point is a monthly newsletter covering topics from various industries and sectors. The Turning Point will respond to your inquiries and inform you of current services and updates regarding Raising the Standard Consulting Inc.

## could this happen AT YOUR WORKPLACE?

### Ohio Tool Manufacturer Cited after Employee Suffers Amputation

**WOOSTER, OH** - The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has cited ArtiFlex Manufacturing for exposing workers at its Wooster location to amputation hazards after an employee suffered a partial finger amputation. The company faces \$213,411 in proposed penalties.

OSHA investigators determined that the tool and manufacturing servicer failed to adequately guard pinch points on a conveyor belt. OSHA cited the company for similar violations at the same location in 2016, and has placed ArtiFlex Manufacturing in its Severe Violator Enforcement Program.

*"This employer's repeated failure to adequately guard machine operating parts put workers at risk for serious injuries,"* said OSHA Area Office Director Howard Eberts, in Cleveland. *"Employers are required to install and maintain machine guards to protect workers from amputation hazards."*

Retrieved from: [OHIO Company Cited](#)

### Colorado Construction Companies Cited for Safety and Health Hazards after Worker's Fatal Fall

**GREENWOOD VILLAGE, CO** - The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has cited Hammers Construction Inc. and Montes Construction LLC after a fatal fall at a Greenwood Village, Colorado, worksite. The companies face proposed penalties of \$177,893.

OSHA inspected the worksite in March 2018 after an employee fell while installing metal roofing panels on a storage unit building. OSHA cited the two construction companies for failing to use adequate fall protection and restrict employees from standing on the mid-rails of scissor lifts. OSHA also cited Montes Construction LLC in January 2018 for failing to provide fall protection, and now faces a willful citation.

*"These employers failed to protect their employees from well-known and preventable fall hazards,"* said OSHA Area Director David Nelson, in Englewood, Colorado. *"This tragedy could have been prevented if they had met their obligations & provided the required fall protection."*

Retrieved from: [Colorado Company Cited](#)

### Tennessee Contractor Fined after Two Employees Burned at Nuclear Power Plant

**SODDY DAISY, TN** - The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has cited Day & Zimmerman NPS Inc. for exposing employees to electric shock hazards at the Tennessee Valley Authority Sequoyah Nuclear Power Plant in Soddy Daisy, Tennessee. The company faces \$71,599 in proposed penalties.

Two employees pulling electrical cable suffered burns from an arc flash. OSHA cited the Chattanooga-based company for failing to require that employees wear protective clothing and equipment; conduct pre-job briefings with employees on energy source controls; removal of a ground and test device; and allow potential for residual electrical energy to accumulate.

*"These serious injuries could have been prevented if the company had implemented effective work practices to reduce the risk of electric shock hazards,"* said OSHA Nashville Area Office Director William Cochran.

Retrieved from: [Soddy Daisy Company Cited](#)



### Hawaii Company Cited for Fall Protection and Energy Control Violations

The [Hawaii Occupational Safety & Health Division](#) issued [four citations](#) and \$47,080 in penalties to ABM Industry Groups, LLC, for exposing working to falls and hazardous energy. Inspectors concluded that the company failed to provide guard railing on an elevated open-sided platform, train workers on the control of hazardous energy, and conduct periodic inspections of hazardous energy control procedures.



# Disaster & Emergency MANAGEMENT

## September is National Preparedness Month!

Emergencies and disasters can strike anywhere and at any time bringing workplace injuries and illnesses with them. Employers and workers may be required to deal with an emergency when it is least expected and proper planning before an emergency is necessary to respond effectively.

The best way to protect workers is to expect the unexpected and to carefully develop an emergency action plan to guide everyone in the workplace when immediate action is necessary. Planning in advance helps ensure that everyone knows what to do when an emergency occurs.

### What is a workplace emergency?

A workplace emergency is a situation that threatens workers, customers, or the public; disrupts or shuts down operations; or causes physical or environmental damage. Emergencies may be natural or man-made, and may include hurricanes, tornadoes, earthquakes, floods, wildfires, winter weather, chemical spills or releases, disease outbreaks, releases of biological agents, explosions involving nuclear or radiological sources, and many other hazards. Many types of emergencies can be anticipated in the planning process, which can help employers and workers plan for other unpredictable situations.



**Being prepared by knowing what to do and when to act can be the difference between recovery and bankruptcy. Don't let your organization be unprepared for whatever emergencies might occur, contact:**

**RTSC today at 808-636-5142 or [ssrozema@rtsconsulting.com](mailto:ssrozema@rtsconsulting.com).**

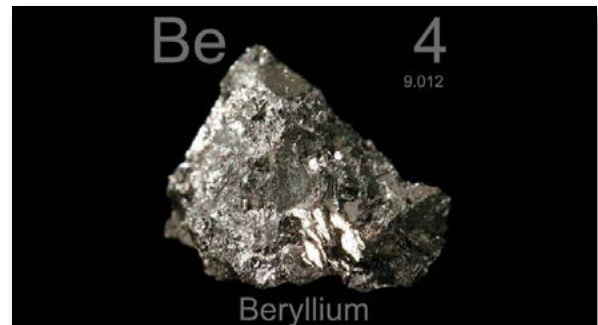
[ARTICLE HERE](#) | [Photo credit](#)

U.S. Department of Labor

## EXTENDS SOME COMPLIANCE DATES FOR GENERAL INDUSTRY BERYLLIUM STANDARD

**WASHINGTON, DC** – The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) today issued a final rule to extend the compliance date for specific ancillary requirements of the general industry beryllium standard to Dec. 12, 2018.

This extension affects provisions for methods of compliance, beryllium work areas, regulated areas, personal protective clothing and equipment, hygiene facilities and practices, housekeeping, communication of hazards, and recordkeeping. This compliance date extension does not affect the compliance dates for other requirements of the general industry beryllium standard.



OSHA has determined that the extension will maintain essential safety and health protections for workers while the agency prepares a Notice of Proposed Rule-making to clarify certain provisions of the beryllium standard that would maintain the standard's worker safety and health protections, and address employers' compliance burdens.

OSHA began enforcing the new permissible exposure limits for general industry, construction, and shipyards, and the general industry provisions for exposure assessment, respiratory protection, medical surveillance, and medical removal on May 11, 2018. Those requirements are unaffected by this rule. Any provisions for which the standard already establishes compliance dates in 2019 (change rooms and showers) or 2020 (engineering controls) are also unaffected by this rule.

[READ MORE HERE](#)



# PUBLIC SAFETY TRAINING SCHEDULE FOR SAFETY PROFESSIONALS

## 8-Hour Competent Person Confined Space Training

This course goes beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

### Who is This Course For?

This course is for anyone that is required to manage a safety program, or responsible to be the on-site competent person.

### Recommended:

Lead Hand, Forman, Safety Managers, Safety Directors, On-site Managers, Supervisors, Section Leads, Responsible Persons

**Cost:** \$225.00 | **Schedule:** Nov 30

## 24-Hour Fall Protection Competent Person

RTS Consulting's Competent Person course ensures that each student will receive all of the proper training pursuant to OSHA's requirement of Competent Persons for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31. This course will go beyond the basic awareness level of introductory courses and into details necessary when learning not just how to protect yourself, but what it takes to initiate a program and create a safe working environment for those you may be responsible for at your place of employment.

### Who is This Course For?

This course is for anyone that will be required to manage a safety program, or responsible to be the on-site competent person. Recommended: Lead Hand, Forman, Safety Managers, Safety Directors, Onsite Managers, Supervisors, Section Leads, Responsible Persons.

**Cost:** \$650 + HST | **Schedule:** July 9-11 | Aug 1-3 | Sept 4-6 | Oct 1-3 | Nov 5-7 | Dec 3-5

## 8-Hour End User Fall Protection Training

RTS Consulting's 8-hour End User Fall Protection Course ensures that each student will receive the proper training pursuant to OSHA's requirement of End User for the standard 29 CFR 1926 Subpart M and EM 385-1-1 Sections 16,21,22,24,25,27,28 and 31.

### Who is This Course For?

This course is for anyone that might be exposed to fall hazards from heights.

**Cost:** \$200.00 | **Schedule:** Oct 10 | Nov 19 | Dec 17

## Construction Health and Safety Technician (CHST) Prep Course (3-day course)

Our experienced safety professionals will assist you in the preparation for the examination by giving participants a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Topics covered include: how to use the workbook, OHST examination and history, how to select a calculator, reference material, description and analysis of the OHST examination, about the computer examination, calculator warm up exercises, scientific and engineering notation, signed numbers, formula transpositions, unit conversions, conversion questions, conversion answers, math questions, math answers, gas laws, chemistry, physics questions, physics answers, OSHA 300, statistics, equations used most often.

Instruction is presented on topical matters to pass the certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

## Safety Trained Supervisor (STS) in Construction (3-day course)

Participants are given a brief overview of the certification and the certification process. Each participant is guided through the completion of their application and documentation required in order to submit a complete application.

Instruction is presented on topical matters relevant to the particular certification examination. This instruction consists of both lecture and group discussion. On completion of the instruction, participants are given a mock examination to review materials presented and prepare them for the actual testing protocol.

The Safety Trained Supervisor in Construction Course will meet the Examination Blue Print changes of the Board of Safety Professionals 2011. Topics include:

1. Conduct risk assessments by performing pre-task hazard analyses and evaluating personal protective equipment (PPE), tools, equipment, and job expectations, in order to mitigate hazardous conditions and minimize the risk of incident or injury.
2. Confirm that employees have the necessary job-specific technical skills and qualifications by observing work practices or reviewing training records in order to ensure competent staff.
3. Ensure that personnel in the work area are oriented to safety and health considerations by communicating hazardous conditions and monitoring behaviors in order to help ensure that applicable rules and emergency action plans are understood.
4. Evaluate work practices by observing employees' behavior and their use of PPE, tools, and equipment in order to minimize the risk of incident or injury and to comply with applicable standards.
5. Ensure safety and health standards are implemented through coaching and by correcting observed deficiencies in order to maintain a safe and healthful work environment.
6. Take appropriate action when confronted with unsafe acts and conditions by exercising stop-work authority, modifying tasks, escalating issues to higher management, consulting with qualified professionals (when the matter is outside the scope of the supervisor's capabilities, etc.) and disciplining employees in order to minimize the risk of incident or injury.
7. Facilitate a positive, proactive safety culture by anticipating hazards, modeling and coaching safe behavior, reporting incidents, encouraging employee participation, and communicating performance measures in order to enhance safety and health.
8. Evaluate employees using safety performance and behavior as key criteria in order to hold employees accountable for safety.
9. Participate in investigations that determine causes, identify corrective actions, document lessons learned, and address employee concerns using recognized investigation techniques in order to minimize the risk of workplace incidents.
10. Verify the effectiveness of emergency action plans through training and practice in order to ensure effective response in crises.

11. Coordinate operations and work processes with other supervisors by communicating effectively in order to minimize risk.
12. Perform safety and health-related record keeping in accordance with applicable standards using established procedures in order to document essential processes.
13. Comply with company and STS codes of ethics by resolving issues consistently with these.

Course materials will consist of lecture materials accompanied by PowerPoint slides containing content consistent with the applicable examination and standards and best practice.

## First Aid/CPR/AED Train-the-Trainer (2-day course)

This course covers the required skills needed to train the elements of the first aid/CPR/AED training.

## SUPERVISOR AND GENERAL SAFETY TRAINING

### Supervisor Safety Training (2-day course)

We provide two Supervisor Safety Training Programs. One is called START which stands for Supervisors Training in Accident Reduction Technics and it teaches the Supervisors their respective levels of accountability in the event of an incident. It also talks about what is a safety culture and shares the true cost of incidents and the direct impact on the project and/or company's bottom line.

The other program is called On the Front Lines. It goes from the perspective of a company that thought they were doing well and had recently won a safety award and then had a significant incident. It goes to show the type of mentality that Management personnel as well as field personnel go through, especially when it's somebody that they all know. This program also teaches about incident costs and EMR rates and how it relates to the company's overall ability to bid competitively on projects.

## So You're Getting Inspected by OSHA!?? (2-hour course)

This 2-hour course will cover what things an employer or on site employer representative must know when dealing with an OSHA Inspection. Learn what the inspectors need to do to identify themselves, can you make an inspector wait or not? Can the inspector question employees without a management representative being a part of it? Learn the overall process of how an OSHA Inspection is carried out:

- Identification of the Inspector
- Opening Conference
- Inspection Tour
- Closing Conference

## First Aid/CPR/AED (4-hour course)

This 4-hour course covers the required elements for full certification: Set-Up & Site Evaluation, primary assessment, rescue breathing, CPR Techniques, choking management, control of bleeding, shock management and hands-on auto external defibrillator (AED) training.

## Forklift/Telescopic Reach Forklift/Aerial Lift (1-day course)

The lift training and refresher will be completed in two sessions and covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

### Theory Session:

To conduct a 4-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score of 100% on the theory session if they which to participate in the practical session.

### Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

## Scissor Lift and Refresher (½-day course)

The lift training and refresher will be completed in two sessions and cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

### Theory Session:

To conduct a 2-hour theory training session for your lift truck drivers. This training session can be done during a regular work day.

Video and power point training, which is designed to give the operator a good understanding of all the principles of using a lift truck will be used. Written test which will determine the participant's knowledge of the principles that have been discussed. Participants will be issued a wallet card upon successful completion of the course.

Note: Participants must receive a score 100% on the theory session if they which to participate in the practical session.

### Practical Sessions:

To conduct practical lift training sessions - each driver will receive approximately 30 minutes of training and evaluation.

To complete the training we will need to know the name and type of the equipment used by your company. We will also require an operator's manual at least one week before the training.

**Traffic Control/Flagger Awareness** (2-hour course)

This 2 hour course will cover the following:

Identify the responsibilities of a flagger, describe the proper way to place signs, describe the proper position for flagging, define the flagging procedures for stop, slow and proceed, identify the correct procedure for various flagging situations, describe the proper conduct in flagging.

**Supported Scaffold Awareness** (½-day course)

This 4-hour course covers the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, regarding safety related to pipe scaffolds including fall protection, electrical hazards, inspections, protective equipment.

Anyone who works on pipe scaffolding regardless of the height are required to take a four hour Supported Scaffold User Course. This includes frames that are only one section high, baker scaffolds, rolling towers, and stair towers. No one is exempt from this training certification including architects, engineers, and project managers.

**Supported Scaffold Competent Person Training** (6-hour course)

This 6-hour supported scaffold training course will educate your personnel on how to minimize or avoid injury and follow the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1. In this class, your personnel will find out about getting at ramps, ladders, stairway towers, and walkways. They'll discover how to avoid hazards with beneficial housekeeping. In this supported scaffold training course they'll find out about the use of hard hats, debris-nets and toe boards. They'll find out about OSHA's height and guardrail regulations as well as suitable installation and assembly of industrial scaffolding. Industrial scaffolding certification training for supported scaffolds is mandatory by Occupational Safety and Health Administration (OSHA).

**Trenching Excavation Competent Person** (6-hour course)

This is a 6-hour "competent person" course. The Trenching and Excavating Safety Course helps employers and employees comply with the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1, by determining what type of working hazards exist, how to correct them and the responsibilities of the competent person. It also conveys the importance of using the right protective system during excavation work. Participants receive a wallet-sized certificate of completion from RTS Consulting Inc.

**Fall Protection Awareness** (2-hour course)

This 2-hour Fall Protection Awareness Safety Course identifies the types of fall protection and is designed to help employees recognize and correct fall hazards in the workplace before an accident can occur.

**HAZCOM** (4-hour course)

In this course the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 will be covered. Upon completion of this 4-hour training course the student will be familiar with:

- Hazard Determination
- Hazardous Chemical List
- Material Safety Data Sheets
- Definitions associated with Hazard Communications
- Hazardous Material Labeling System
- Employee Training

**HAZWOPER/First Responder Operations Level** (8-hour course)

This course covers broad issues pertaining to the hazard recognition at work sites. OSHA has developed the HAZWOPER program to protect the workers working at hazardous sites and devised extensive regulations to ensure their safety and health. This course, while identifying different types of hazards, also suggests possible precautions and protective measures to reduce or eliminate hazards at the work place. This course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

**Course Overview:**

This Course will focus on the following topics:

- Regulation Overview
- Site Characterization
- General
- Site Safety and Health Plan (SSHP)
- Responsibilities
- Training
- RCRA, TSD Facilities
- Toxicology
- Hazard Recognition
- Personal Protective Equipment
- Site Control
- Decontamination
- Medical Surveillance
- Facilities or Construction Project Emergency Response
- Fire Protection

**HAZWOPER** (24-hour course)

This course fulfills your requirements for certification under 29 CFR, Part 1910.120, 229 CFR 1926.65 or other applicable state regulations for certification to the 24-hour Occasional Site Worker level.

**HAZWOPER** (40-hour course)

HAZWOPER 40-Hour Training Course is required for workers that perform activities that expose or potentially expose them to hazardous substances. The course will cover the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

This course is specifically designed for workers who are involved in clean-up operations, voluntary clean-up operations, emergency response operations, and storage, disposal, or treatment of hazardous substances or uncontrolled hazardous waste sites. Topics include

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment
- Work practices by which the employee can minimize risks from hazards
- Safe use of engineering controls and equipment on the site
- Medical surveillance requirements, including recognition of symptoms and signs which might indicate overexposure to hazards

**OSHA 30-Hour Safety Course**

This four-day course is designed for individuals responsible for implementing, managing & enforcing workplace safety efforts. Class curriculum provides a detailed, cross-referenced awareness of OSHA construction standards and their job site implementation. Syllabus includes: regulatory requirements; safety/health/environmental controls; personal protective equipment; materials handling; fire prevention; hand and portable power tools; electrical safety . . . and more. You will receive a 30-Hour OSHA Outreach card.

**OSHA 10-Hour Safety Course**

OSHA requires that all employees be trained to recognize the hazards that exist in their workplace, about safety rules that apply for the work they do, and in the safe working practices to accomplish their work.

This two-day class starts with OSHA Regulations for the Construction Industry. Your employees attending this session leave with a much better understanding of the structure of these rules, where to go to learn more, and the most frequently cited violations for each part.

**Topics Covered:**

- Scaffolds and Ladders
- Excavation and Trenching/Shoring
- Electrical Safety
- Floor and Wall Openings
- Personal Protective Equipment
- Health Hazards
- Heavy Equipment Operation
- Welding and Cutting
- Power Tools
- Material Handling
- Steel Erection
- Concrete and Masonry Construction

**Confined Space Competent Person** (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1 and will cover:

- Being able to identify the differences between a non-permit confined space and a permit-required confined space
- Understanding the responsibilities of an Attendant, Entrant and Entry Supervisor
- The hazards of working within a confined space
- Equipment needed to safely work within a confined space
- How and Who creates a permit if a space is deemed Permit Required Confined Space
- How to set up the emergency rescue equipment
- Competent Person responsibilities
- Proper signage and delineation of the work areas

**Respiratory Protection** (4-hour course)

This 4-hour course will cover the protocols for respirator training/fit testing that meets EM 385-1-1, HIOSH 12-64.1, OSHA 1910.134, NAVOPINST 5100, AR 11-34, AFOSH and Coast Guard, review of OSHA revised standards as they pertain to Hawaii, NIOSH 42 CFR 84 Particulate standard and new respirator technology.

**Electrical Safety** (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Electrical Standard Information
2. Definitions of electricity
3. Inspection Requirements
  - a. Documentation of inspections
4. Maintenance Requirements for Flexible (extension) cords

**Competent Person Electrical Safety** (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

**Ladder Safety** (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Ladder Standard Information
2. Ladder Types:
  - a. Fiber glass
  - b. Aluminum
  - c. Extension
  - d. Step Ladders
3. Inspection Requirements:
  - a. Documentation of inspections
4. Maintenance Requirements

**Competent Person Ladder Safety** (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

**Hazardous Energy Control** (2-hour course)

This 2-hour course will cover the following information:

1. OSHA Lock Out/Tag Out Standard Information
2. Definitions of LOTO
3. Inspection Requirements
  - a. Documentation of inspections
4. Maintenance Requirements

**Competent Person Hazardous Energy Control/Lock-Out** (6-hour course)

This 6-hour Competent Person Course will meet the requirements of Occupational Safety and Health Administration (OSHA), Hawaii Occupational Safety and Health (HIOSH) and EM 385-1-1.

All training sessions can be presented on-site and on any state island. (Lanai, Kauai, Oahu, Maui, Molokai and Hawaii (Big Island))

\*A substantial discount will be given for large groups. Please call for special group pricing.

**Please note:** Training occurring on weekends and holidays will be subject to an additional 25% rate increase.

**Compliance Audits**

**RTS Consulting** offers compliance audits for clients who would like an understanding of where they stand in their health and safety program. Based on previous investigations, client- specific- audits will be conducted in areas such as:

- Protection against hazardous chemicals present on the site
- Elimination of hazardous chemicals
- Safety of workers and the environment
- OSHA regulations, HIOSH and EM 385-1-1
- Use of personal protective equipment

## Manage Your Entire Workplace's SAFETY PROGRAM

- » RTS Consulting can put your organization on the road to success with our Guardian Protection System by identifying, assessing & controlling risks to your workers.
- » We have partnered with hundreds of organizations over the last 20+ years and have identified the key elements which every organization must maintain to stay on the path to zero accidents.
- » Our Guardian Protection System (GPS) will direct you to your destination. You will always know where you are and we will ensure you are on the most cost efficient and direct route to zero accidents and improved health and safety.
- » We will identify your hazards, provide you with safe operating policies & procedures, workplace specific training.
- » We will assist you with your monthly inspections, accident investigation and reporting. GPS will keep you from getting off track and minimize the risk of injuries in your workplace.
- » We will monitor your progress towards your destination and ensure your goals are communicated to your employees.
- » We have the map to direct you. Not only that but with our Guardian Prevention System (GPS) we will constantly know where you are in relationship to where you are going to ensure the most efficient route. The ultimate GPS to reach your destination



## Benefits of the GUARDIAN PROTECTION SYSTEM

- » Save dollars.
- » Reduced customer and employee injuries.
- » Reduced employee absenteeism.
- » Reduced training costs.
- » Establish & maintain 'Due Diligence'.
- » Assured Provincial and Federal legislation compliance.
- » Decrease employee turnover.
- » Increase employee morale RTS will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

### GUARDIAN PROTECTION SYSTEM

**RTS Consulting Inc.** will provide you with a customized and comprehensive online health & safety program that is guaranteed to benefit your workplace environment.

**10/30**  
hour training

**ONLINE TRAINING NOW AVAILABLE!**  
Available through RTS Consulting, **10/30 HOUR TRAINING** with a limited time discount offer! See below for details:

**10 and 30 Hour Construction Safety (Free Study Guide)**

Cost \$199

Register here: [10/30CONSTRUCTION](http://10/30CONSTRUCTION)

**OHSA 30 Hour Construction Training (Free Study Guide) or OHSA 30 Hour General Industry Training (Free Study Guide)**

Cost \$189, now \$169

Register here: [OHSA30HOUR](http://OHSA30HOUR)

**OHSA 10 Hour Construction Training (Free Study Guide) or OHSA 10 Hour General Industry Training (Free Study Guide)**

Cost \$79

Register here: [OHSA10HOUR](http://OHSA10HOUR)

**Learn2Serve Food Safety Manager Principles Training & Food Manager Exam**

Normally \$160, now \$125

Register here: [FOODSAFEY](http://FOODSAFEY)

## WEB-BASED training

Raise the safety, health, and productivity of your employees to the top of your agenda and provide training solutions that deliver real results. We provide web-based training programs for the convenience of your organization



### HEALTH CARE EDUCATION

This module consists of 12 unique courses designed to provide participants with a well-rounded understanding of safety in the health care industry. You'll learn everything from how to recognize & prevent workplace violence to gaining basic knowledge of patient's rights and confidentiality.

### TECHNICAL, INDUSTRIAL & SAFETY SKILLS

The goal of this training is to help participants to understand the risks and take the necessary precautions for the health & safety of workers and how to prevent accidents within the technical & industrial trades.

This module is divided into 5 sub-sections:

- Canada Safety
- OSHA - Construction
- OSHA - General Industry
- OSHA - Hazardous Waste Training

**Sign Up Today!**

### PUBLIC SAFETY

The basis of this training covers the key components of human resources with emphasis on courses such as employment law, handling conflict and confrontation and explores successful arbitration and mediation methods. It also includes courses that aid in improving business-writing skills and offers advanced insight for analyzing financial statements.

### Learn2Serve Food Safety Manager Principles Training & Texas Food Safety Manager Exam

Cost \$99, now \$85.15 plus take \$13 off with code

"MANAGERDEAL" (expires 6/30/2015) Register here (contains referral code): [FOODSAFETYTEXAS](http://FOODSAFETYTEXAS)

### Texas Food Handler & TABC Certification Package

Cost \$21.99

Register here (contains referral code): [TEXASHANDLER](http://TEXASHANDLER)

### Illinois BASSET On-Premises Alcohol Seller-Server

Cost \$14.95

Register here (contains referral code): [ILLINOISSERVER](http://ILLINOISSERVER)

### Learn2Serve Utah On-Premises Alcohol Seller/Server

Cost \$16.95

Register here (contains referral code): [UTAHSERVER](http://UTAHSERVER)

### Wisconsin Responsible Beverage Server Training

Cost \$14.95

Register here (contains referral code): [WISCONSINSERVER](http://WISCONSINSERVER)

For more information contact our office by email or visit us online:

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